

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1065 OF 2023

RESTRICTIVE DUTY ALLOWANCE - SPECIALISTS

SURGERY, OBSTETRICS AND GYNAECOLOGY

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. A Medical Officer appointed as a Staff Specialist or Senior Staff Specialist, under the *Medical Officers Northern Territory Public Sector 2022 – 2025 Enterprise Agreement* (the Agreement), and employed in a speciality area of Surgery, Obstetrics and Gynaecology, will be eligible for a restrictive duty allowance (the Allowance) in accordance with this Determination. The Allowance is granted in recognition of the after-hours service these Medical Officers provide in emergency situations.
2. The Medical Officer will be entitled to the Allowance where regularly rostered during the year to perform:
 - restrictive duty in accordance with clause 48 (Restrictive Duty); and
 - overtime associated with recalls to the workplace in accordance with clause 45 (Overtime)of the Agreement.
3. The Allowance will be paid at the rate of 25% of the Medical Officer's full-time or part-time annual base salary (whichever is applicable) as set out in clause 19 (Salaries) and Schedule 1 (Rates of Pay and Allowances) of the Agreement.
4. The Allowance will be payable:
 - (a) in addition to restrictive duty and overtime payments for after-hours duty provided in the Agreement;
 - (b) on a fortnightly basis; and
 - (c) during period of paid leave, provided that the allowance will be paid at half the rate in paragraph 3 for the entire period of leave taken at half pay.
5. The Allowance:
 - (a) will not count for the purpose of calculating overtime or other penalties and allowances; and
 - (b) will not be payable on accrued leave entitlements paid in lieu when the Medical Officer ceases employment.
6. This Determination shall take effect on and from 26 July 2023.

7. This Determination will cease to have effect on the nominal expiry date of the Agreement, or upon the commencement of a new enterprise agreement, whichever is the later, unless revoked earlier.

Dated 27/7/23

A handwritten signature in blue ink, appearing to read 'Vicki Telfer', with a stylized flourish at the end.

VICKI TELFER PSM
Commissioner for Public Employment