

NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act 1993***DETERMINATION NUMBER 1044 OF 2024**

NATIONAL CRITICAL CARE AND TRAUMA RESPONSE CENTRE

DEPLOYMENT AND HARDSHIP ALLOWANCE

I, NICOLE HURWOOD, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that employees voluntarily assisting on deployment missions with the Commonwealth funded National Critical Care and Trauma Response Centre (NCCTRC) within the Department of Health may be paid a Deployment and/or Hardship Allowance, subject to the following:

1. Deployment Component

- (a) Deployment as part of an Australian Medical Assistance Team (AUSMAT) is on a voluntary basis;
- (b) Subject to 1(c) below, the deployment component is equivalent to 35% of the deployed employee's actual salary;
- (c) Executive Contract Officers, and Specialist Medical Officers who receive the market allowance under Determination number 1063 of 2023 or its successor determination, are not eligible to receive the deployment component;
- (d) The deployment component will be payable for the duration of the voluntary deployment;
- (e) The deployment component will be subject to any relevant taxation and superannuation legislation;
- (f) For the duration of a voluntary AUSMAT deployment, employees:
 - I. will be paid the ordinary salary and allowances they would have otherwise received had they not been deployed; and
 - II. are not entitled to any overtime or shift penalty payments that would otherwise apply to the employee under their relevant enterprise agreement or employment contract had they not been deployed.

2. Hardship Component

- (a) Deployment as part of an Australian Medical Assistance Team (AUSMAT) is on a voluntary basis;

- (b) At the discretion of the Executive Director NCCTRC, deployed employees may be paid a hardship component;
 - (c) The rate of the hardship component will be a single daily rate of \$167.40;
 - (d) The hardship component will be subject to any relevant taxation and superannuation legislation.
3. This determination will cease to have effect from 30 August 2027 unless revoked sooner.

Dated 14 October 2024



Nicole Hurwood
Commissioner for Public Employment