

Northern Territory Public Sector

*Public Sector Employment and Management Act 1993*

DETERMINATION No 4. of 1993

I DAVID JOHN HAWKES, Commissioner for Public Employment, pursuant to my powers under section 14 of the *Public Sector Employment and Management Act 1993*, and in accordance with the provisions of section 13 of that Act, hereby determine that an employee of the Public Sector shall be eligible to participate in the Employee Development Scheme as set out in the Schedule to this Determination.

Dated.....*30 June*....., 1993



D J HAWKES  
COMMISSIONER FOR PUBLIC EMPLOYMENT

Determination 4. of 1993

SCHEDULE

**Employee Development Scheme**

The employee development scheme is a mechanism to provide the opportunity for employees in nominated occupational categories to undertake a program of personal development for up to three months through participation in a formal course of study, a short course or a professional experience program.

**Eligibility**

Employees who have completed seven years continuous service.

**Nominated occupational categories**

Chief Executive Officers will nominate occupational categories or sub-categories within their Agency from which applications for the Employee Development Scheme will be invited in any year. Occupational categories or sub-categories will be nominated on the basis of the needs and priorities of the Agency in the first instance.

**Selection**

Selection will be based upon submission from employees in the nominated occupational categories. Submission format and content together with selection process will be at the discretion of the Chief Executive Officer.

**Number of Participants**

The number of participants selected for participation in the Employee Development Scheme in any year will be determined by the Chief Executive Officer.

**Terms and Conditions**

Employees selected to participate in the Employee Development Scheme will be granted up to three months leave on full pay. All other costs arising from, or associated with, the employee's program will normally be borne by the employee. Higher Education Contribution Scheme liabilities incurred by the employee will be eligible for reimbursement subject to the normal conditions relating to these reimbursements. Short course fees may be reimbursed at the discretion of the Chief Executive Officer.

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