

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act

DETERMINATION NUMBER 14 of 2011

I, MIKE DAMIAN BURGESS, the Acting Commissioner for Public Employment, pursuant to section 13(a) and 14(2) of the *Public Sector Employment and Management Act* determine that:

1. The National Employment Standards, as defined in Part 2-2 of the *Fair Work Act 2009* (Cth), affect the terms and conditions of Northern Territory Public Sector workplace agreements to the extent specified in the Schedule.
2. The Schedule sets out the requirements of the National Employment Standards in relation to the following workplace agreement term:
 - (a) Redeployment and Redundancy Entitlements
 - Minimum severance payment for employees with 2 or 3 years of service
3. All other workplace agreement terms and conditions of employment continue to apply in accordance with the terms of the relevant workplace agreement.
4. Unless otherwise stated, reference in this Determination and the Schedule to “workplace agreement” or “agreement” means a reference to the following:
 - (a) *Northern Territory Public Sector 2010-2013 Enterprise Agreement*
 - (b) *Medical Officers Northern Territory Public Sector Enterprise Agreement 2011-2013*
 - (c) *Northern Territory Public Sector Teacher and Educator 2010-2013 Enterprise Agreement*

Dated

2nd August

, 2011


MIKE BURGESS
Acting Commissioner for Public Employment

SCHEDULE – Determination 14 of 2011

| REDEPLOYMENT AND REDUNDANCY | Current Agreement Term/Entitlement | NEW Term/ Entitlement | Workplace Agreement | Clause | Effective From |
|---|---|---|---|---------------------------|-------------------------|
| <p>11. Sum Payable Upon Redundancy</p> <p>In accordance with: FWA s 119</p> | <p>An employee retrenched in accordance with their relevant agreement is entitled to be paid a sum equal to 2 weeks salary including, where applicable, Northern Territory allowance:</p> <p>a) For each completed year of continuous service; and</p> <p>b) A pro rata payment for the months of continuous service completed since the last year of continuous service, provided that the minimum payable under the applicable clause is 4 weeks salary and the maximum is 48 weeks salary.</p> | <p>In addition to the current entitlements:</p> <p>11.1 The minimum payable for employees with at least 2 years service but less than 3 years service is 6 weeks salary.</p> <p>11.2 The minimum payable for employees with at least 3 years but less than 4 years service is 7 weeks salary.</p> | <p>NTPS 2010-2013 Enterprise Agreement</p> | <p>Sch. 10, Pt A, 4.4</p> | <p>13 December 2010</p> |
| | | | <p>Medical Officers (NTPS) Enterprise Agreement 2011-2013</p> | <p>Pt 6, 69.1</p> | <p>25 February 2011</p> |
| | | | <p>NTPS Teacher and Educator 2010-2013 Enterprise Agreement</p> | <p>Sch. 2, Pt A, 4.4</p> | <p>29 December 2010</p> |

Handwritten signature and date: 2/5/11