

NORTHERN TERRITORY OF AUSTRALIA***Public Sector Employment and Management Act*****REVOCATION OF DETERMINATION NUMBER 4 OF 2013**

I, CRAIG JOHN ALLEN, the Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 43 of the *Interpretation Act*, revoke Determination Number 4 of 2013.

DETERMINATION NUMBER 2 OF 2015**FIXED PERIOD EMPLOYMENT IN ACCORDANCE WITH THE
NORTHERN TERRITORY PUBLIC SECTOR DISABILITY EMPLOYMENT
PROGRAM**

I, CRAIG JOHN ALLEN, the Commissioner for Public Employment, pursuant to section 14(2) and section 34 of the *Public Sector Employment and Management Act* ('the Act') and with reference to section 13(a) of that Act determine that the classes of duties specified in the Schedule may be performed for a fixed period under section 29 of the Act.

Pursuant to section 34(3) of the Act, I determine that a person may be employed to perform duties for a period not exceeding two years.

Pursuant to section 34(4) of the Act, I determine that the terms and conditions of employment shall be as follows:

1. GENERAL

- 1.1. The terms and conditions of employment are as detailed in the enterprise agreement applying to the designations listed in the schedule.
- 1.2. In accordance with Regulation 4 of the *Public Sector Employment and Management Regulations*, Parts 7 and 8 and section 59A of the Act do not apply to or in relation to an Employee employed on a fixed period basis.
- 1.3. All Employment Instructions issued by the Commissioner pursuant to section 16 of the Act apply to the Employee with the exception of:
 - Employment Instruction Number 2 (Probation);
 - Employment Instruction Number 5 (Medical Examinations) – as it relates to section 45 or 49B of the Act;
 - Employment Instruction Number 6 – Employee Performance and Inability; and
 - Employment Instruction Number 7 – Discipline.
- 1.4. Employment may be on a full time or part time basis.

2. DUTIES

2.1. Upon commencement of the contract the Employee shall be given a statement specifying the duties to be performed.

2.2. The statement referred to in clause 2.1 may be amended at any time.

3. SPECIAL CONDITIONS

Having regard to the special nature of the contract, including the creation of duties to enable employment under the Disability Employment Program, the Chief Executive Officer will determine, in consultation with the Employee and a representative from Employment Support Services at least one month prior to the expiry of the contract whether a further contract of employment is available.

4. INTERPRETATION

In this determination, unless otherwise stated or the context otherwise indicates:

“Chief Executive Officer” means the Chief Executive Officer of the Agency in which the Employee is placed from time to time.

“contract” means a contract made pursuant to this determination.

“Employment Support Services” means the agency funded by the Australian Government through the Disability Employment Services – Employment Support Service, responsible for providing effective employment assistance for job seekers with disability.

Dated

18/6/2015



CRAIG ALLEN
Commissioner for Public Employment

SCHEDULE

Those duties performed by persons holding the following designations whilst employed in pursuance of the Northern Territory Public Sector Disability Employment Program:

Designations

NTPS Agencies:

- Physical 1
- Physical 2
- Physical 3
- Technical 1
- Technical 2
- Administrative Officer 1
- Administrative Officer 2

Power and Water Corporation:

- Trainee Band 1
- Trainee Technical Specialist

Darwin Port Corporation:

- Port Administrative Officer 1
- Port Service Worker 1