

27. RELOCATION EXPENSES - EMPLOYMENT OR TRANSFER

Entitlement on commencing employment

- 27.1 Where a person is employed in the Public Sector, and the place where that person is required to perform duty is not the place from which they were recruited and the employment necessitates removal to commence duty, the CEO may, having regard for all relevant circumstances, authorise payment to the person of:
- (a) an amount equal to the cost of conveyance of the person, family members (if any) and reasonable household furniture and effects; or
 - (b) provide a lesser allowance as determined by the CEO to assist the person to relocate;

but will not authorise payment of salary or any allowance based on salary in respect of any period of travel occurring prior to commencement of duty.

Entitlement on transfer

- 27.2 Where an employee is transferred as a result of action in respect of promotion, transfer or secondment authorised under part 5, 6 or 7 of the Act, a CEO may apply the provisions of this by-law.
- 27.3 An employee who requests and is permitted to voluntarily transfer from one district or place to another, and the request is not deemed to be a transfer to which by-law 27.2 should apply, will have no entitlement to this by-law and will bear all costs of his/her removal.
- 27.4 An employee who is transferred as a result of any action authorised under part 8 of the Act, will pay the whole cost of transfer except where the transfer is arranged:
- (a) by the CEO either within the agency or between Agencies, in accordance with section 35 of the Act, in which case the CEO may determine to what extent relocation expenses will be met by the agency; or
 - (b) between Agencies as a result of a direction of the Commissioner, in which case the Commissioner may determine to what extent relocation expenses will be payable.

Insurance liability

- 27.5 An employee may arrange insurance on household furniture and effects to be removed and the cost of that insurance may form part of the amount

authorised for reimbursement under this by-law, but does not include insurance payable for:

- (a) collections or valuables; and
- (b) motor vehicles;

nor will any liability for loss or damage in respect of removal of items under by-laws 27.4(a) and 27.4(b) be accepted by the Territory.

- 27.6 An employee will not be entitled to any compensation from the Territory for losses or damages arising from removal, except where removal is performed by the agency and loss or damage occurs, in which case compensation may be allowed under such conditions approved by the CEO.

Other entitlements

- 27.7 An employee to whom this by-law applies, other than an employee referred to under by-law 27.4, may be entitled to the provisions of by-law 28.
- 27.8 Any payment made under this by-law is in addition to any payment made under by-law 28.