

44. ALLOWANCE FOR FREIGHT ON HOUSEHOLD GOODS

Interpretations

44.1 For the purpose of this by-law:

“dependent” means:

- (a) an employee's spouse (including de facto partner) and children under the age of 18 years, who permanently reside with the employee, and not in receipt of income from any source which is in excess of the weekly minimum adult wage as advised by the Commissioner; and
- (b) any other person approved by the CEO;

“household goods” means goods required for the employee’s personal needs and those for normal household purposes.

Entitlement Nhulunbuy and Yirrkala

44.2 An employee who is permanently stationed in Nhulunbuy or Yirrkala will be entitled to payment of a weekly allowance for freight of household goods for a period of 52 weeks in any year at a rate determined by the Commissioner, in respect of whether the employee has or does not have dependents.

44.3 Where the spouse of an employee to whom by-law 44.2 applies is also an employee entitlement to an allowance will be:

- (a) if they have no dependents, each of them is entitled to the allowance in relation to an employee without dependents;
- (b) if they have dependents, one (1) of them is entitled to the allowance payable in relation to an employee with dependents and the other to the allowance payable in relation to an employee without dependents.

Reimbursement of freight costs

44.4 Except where by-laws 44.2 and 44.3 apply and subject to this by-law, the CEO may reimburse an employee the cost of freight, including air freight, of household goods from a location approved by the CEO to that remote locality within the following limits:

- (a) employee with dependents - 29 kilograms per week or an aggregate of 116 kilograms per calendar month;
- (b) employee without dependents - 15 kilograms per week or an aggregate of 60 kilograms per calendar month;

- (c) a maximum of 29 kilograms per week or an aggregate of 116 kilograms per calendar month per family, where more than one member of the family is an employee.
- 44.5 The CEO will not authorise any payment under by-law 44.4 that is not supported by proof of freight paid.
- 44.6 Where an agency operates a regular road or air service to a remote locality where employees are eligible for this allowance, the CEO may authorise arrangements for household goods to be transported to employees in conjunction with that service in lieu of payment of an allowance, where it represents a saving to the agency.
- 44.7 Except as provided at by-law 44.6 in respect of transportation, it is the responsibility of the employee to make all necessary arrangements for the purchase and freighting of household goods to the employee's location.