

NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act***REVOCATION OF DETERMINATION NUMBER 17 OF 2011**

I, CRAIG JOHN ALLEN, the Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 43 of the *Interpretation Act*, revoke Determination Number 17 of 2011.

DETERMINATION NUMBER 5 OF 2015**SALARY AND NORTHERN TERRITORY ALLOWANCE RATES
FOR NURSES AND MIDWIVES**

I, CRAIG ALLEN, the Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 13(a) of that Act, determine that:

- (a) the salary rates and allowances specified in the attached Schedules shall apply to the relevant employees;
- (b) employees undertaking a three month supervised clinical nursing program with the Department of Health as a requirement for their 're-entry' to Nursing, shall be paid 75% of the base rate, including the appropriate penalty payments, for Nurse 1 or Nurse 2 depending upon their nursing qualification; and
- (c) this Determination shall cease to have effect on the nominal expiry date of the Agreement or the commencement of a new Agreement whichever is the later, unless revoked earlier.

Dated

23rd July

2015



CRAIG ALLEN
Commissioner for Public Employment

SALARY AND NORTHERN TERRITORY ALLOWANCE RATES

NURSES and MIDWIVES' SCHEDULE

Classification	\$ New salary (FFPP) from on or after 9 August 2014	\$ New salary (FFPP) from on or after 9 August 2015	\$ New salary (FFPP) from on or after 9 August 2016	NORTHERN TERRITORY ALLOWANCE					
				COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
						By-law 26(9)		By-law 26(10)	
						Dependents			
				With	W/out	With	W/out	With	W/out
Pupil Nurse	46,669	48,070	49,513	960	0				
EN in Training 75%	39,424	40,607	41,826	960	0				
Nurse 1									
Y1	52,564	54,141	55,766	960	0	1 525	565		
Y2	54,192	55,818	57,493	960	0	1 513	553		
Y3	55,874	57,551	59,278	960	0	1 501	541		
Y4	57,605	59,334	61,115	960	0	1 489	529		
Y5	59,419	61,202	63,039	960	0	1 477	517	1 680	740
Nurse 1 (Advanced Practice)	60,937	62,766	64,649	960	0	1 465	505	1 668	728
RN in Training 75%	44,566	45,903	47,281	960	0				
Nurse 2 / Student Midwife									
2.1	59,419	61,202	63,039	960	0	1 414	454	1 617	677
2.2	62,618	64,497	66,432	960	0	1 386	426	1 589	649
2.3	65,816	67,791	69,825	960	0	1 329	369	1 532	592
2.4	69,016	71,087	73,220	960	0	1 301	341	1 504	564
2.5	72,744	74,927	77,175	960	0	1 216	256	1 419	479
2.6	75,542	77,809	80,144	960	0	1 199	239	1 402	462
2.7	78,612	80,971	83,401	960	0	1 183	224	1 387	447
Nurse 3									
	81,894	84,351	86,882	960	0	1 160	200	1 363	423
	85,169	87,725	90,357	960	0	1 131	171	1 334	394
	87,499	90,124	92,828	960	0	1 103	138	1 301	361
Nurse 4									
	91,132	93,866	96,682	960	0	1 059	99	1 262	322
	94,322	97,152	100,067	960	0	1 030	70	1 233	293
	97,906	100,844	103,870	960	0	998	38	1 201	261

SALARY AND NORTHERN TERRITORY ALLOWANCE RATES

NURSES and MIDWIVES' SCHEDULE

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				COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
						By-law 26(9)		By-law 26(10)	
						Dependents			
				With	W/out	With	W/out	With	W/out
Nurse 5	100,354	103,365	106,466	960	0	960	0	1 110	170
	104,567	107,705	110,937	960	0	960	0	1 052	112
Nurse 6	110,320	113,630	117,039	960	0	960	0	967	27
	114,733	118,175	121,721	960	0	960	0	960	0
Nurse 7	123,933	127,651	131,481	960	0	960	0	960	0
	128,376	132,228	136,195	960	0	960	0	960	0
Nurse 8	133,498	137,503	141,629	960	0	960	0	960	0
	137,972	142,112	146,376	960	0	960	0	960	0

ALLOWANCE RATES

NURSES and MIDWIVES' SCHEDULE

NTPS Nurses and Midwives' 2014-2017 Enterprise Agreement	Clause	RATES EFFECTIVE 09.08.14 \$ p.a.	RATES EFFECTIVE (FFPP) 09.08.15 \$ p.a.	RATES EFFECTIVE (FFPP) 09.08.16 \$ p.a.
Post Graduate Qualification Allowance				
Nurse 1 (Enrolled Nurse), Course of study no less than 6 months or 120 hours– 3.5% of Nurse 1, 5 th salary point	26	2080	2142	2206
Nurse 2 to 8 (Registered Nurse), Conversion degree or graduate certificate – 3.5% of Nurse 2, top salary point	26	2751	2834	2919
Nurse 2 to 8 (Registered Nurse), Graduate Diploma – 4% of Nurse 2, top salary point	26	3144	3239	3336
Nurse 2 to 8 (Registered Nurse), Masters degree or Doctorate –5% of Nurse 2, top salary point	26	3931	4049	4170
Exemplary Practice 1				
Nurse 1 – 6% of Nurse 1 4 th salary point	27	3456	3560	3667
Nurse 2 – 6% of Nurse 2 4 th salary point	27	4141	4265	4393
Exemplary Practice 2				
Nurse 2 – 13% of Nurse 2 4 th salary point	27	8972	9241	9519