

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1027 OF 2022

HIGHER DUTIES ALLOWANCE, TOIL AND OVERTIME FOR DEPARTMENT OF
ENVIORNMENT, PARKS AND WATER SECURITY, BUSHFIRES NT EMPLOYEES
– ABOVE THE AO6 LEVEL

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, and in accordance with clauses 45.2, 59.4 and 60 of the Northern Territory 2021 – 2025 Enterprise Agreement (the Agreement), determine that:

1. Employees performing the duties within the functional roles of the Australasian Inter-service Incident Management System (AIIMS) structure whilst supporting emergency fire management activities for Bushfires NT, will be eligible for the payment of a higher duties allowance where those duties are performed for at least one day.
2. Subject to clause 3, employees in the Department of Environment, Parks and Water Security, Bushfires NT, employed in the following classifications:
 - Administrative Officer 7;
 - Senior Administrative Officer 1; and
 - Senior Professional 1,

shall be entitled to time off in lieu (TOIL) and overtime payments in accordance with clauses 59 and 60 of the Agreement where they perform extra duties associated with the Northern Territory bushfire season from April to November.

3. TOIL or other flexible work arrangements should be considered in the first instance, however where unavailable or unable to be used, overtime may be authorised.
4. This Determination is to have effect from 1 April 2022.
5. This Determination will cease to have effect on the nominal expiry date of the Agreement, or upon the commencement of a new enterprise agreement, whichever is the latter.

Dated 19 April 2022


VICKI TELFER PSM
Commissioner for Public Employment