

NORTHERN TERRITORY OF AUSTRALIA
Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1066 OF 2023

ADDITIONAL RECREATION LEAVE

SPECIALIST IN SURGERY, OBSTETRICS AND GYNAECOLOGY

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. A Medical Officer appointed as a Staff Specialist or Senior Staff Specialist, under the *Medical Officers Northern Territory Public Sector 2022 – 2025 Enterprise Agreement* (the Agreement), and employed in the speciality area of Surgery or Obstetrics and Gynaecology, will be eligible for additional paid recreation leave in accordance with this Determination.
2. In addition to the recreation leave entitlements provided in clause 59.2 of the Agreement, a Medical Officer will be entitled to a maximum of five days recreation leave per year for the performance of Saturday, Sunday and public holiday on-call duty subject to the following conditions:
 - (a) The Medical Officer is rostered on-call, in accordance with clause 48 (Restrictive Duty) of the Agreement, to be available to return to duty every weekend or every second weekend (i.e. rostered on-call for a ratio of 1:1 or 1:2) for three or more months per recreation leave entitlement year.
 - (b) A Medical Officer will be entitled to additional paid recreation leave at the rate of half a day for each Sunday rostered up to the maximum five days set out in paragraph 2.
 - (c) Rostered on-call weekend duty undertaken before commencement of this Determination will count provided the period of on-call occurred during the Medical Officer's recreation leave entitlement year as at the date of this Determination.
 - (d) The rostered on-call duty must be authorised in writing by the relevant delegate.
 - (e) The additional recreation leave shall be granted and taken in accordance with clause 59.5 (Granting of Leave) of the Agreement.
 - (f) A Medical Officer in receipt of additional recreation leave in accordance with clauses 59.2(a)(iii) and (b) of the Agreement (i.e. a seven day shiftworker) will not be eligible for the additional leave provided under this Determination.



3. This Determination shall take effect on and from 26 July 2023.
4. This Determination will cease to have effect on the nominal expiry date of the Agreement, or upon the commencement of a new enterprise agreement, whichever is the later, unless revoked earlier.

Dated 27/7/23

A handwritten signature in blue ink, appearing to read 'Vicki Telfer', with a stylized flourish at the end.

VICKI TELFER PSM
Commissioner for Public Employment