

NORTHERN TERRITORY OF AUSTRALIA
Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 3 OF 2025

PRESERVED ENTITLEMENT - NORTHERN TERRITORY ALLOWANCE RATES
POWER AND WATER CORPORATION

I, Nicole Hurwood, the Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. For the purposes of the Public Sector Employment and Management By-law 26 and By-law 49, the Northern Territory Allowance will be paid, at the rates specified in the Schedule to this Determination, to employees eligible in accordance with:
 - (a) clause 67 of the *2018 – 2021 Power and Water Enterprise Agreement*
 - (b) clause 69 of the *2021 – 2026 Power and Water Enterprise Agreement*.
2. This Determination is to have effect on the date it is signed.
3. In respect of employees covered by paragraph 1, an employee who was employed on the date this determination is signed, and who worked between 5 July 2019 and the day immediately before this Determination (the transitional period) is entitled to be paid an amount that is equal to the difference between:
 - (a) the amounts already received, or purportedly received, in return for work performed during the transitional period; and
 - (b) the amount they would have been entitled to be paid during the transitional period if the entitlement set out in paragraph 1 had come into operation on 5 July 2019.
4. This determination may be varied or amended from time to time, unless revoked earlier, will cease to have effect on the nominal expiry of the *2021 – 2026 Power and Water Enterprise Agreement*, or on the commencement of a replacement agreement, whichever is the latter.

Dated 2 April 2025



NICOLE HURWOOD
Commissioner for Public Employment

Administrative and Corporate – NT allowance rates

Designation	Pay Point	COMMENCED on or after 01/08/87		COMMENCED on or before 31/07/87	
		Dependants		Dependants	
		with \$ p.a.	without \$ p.a.	with \$ p.a.	without \$ p.a.

Band 4	4	960	0	960	0
	3	960	0	960	0
	2	960	0	960	0
	1	960	0	960	0

Band 3	5	960	0	960	0
	4	960	0	960	0
	3	960	0	960	0
	2	960	0	960	0
	1	960	0	960	0

Band 2	6	960	0	960	0
	5	960	0	960	0
	4	960	0	960	0
	3	960	0	1 007	47
	2	960	0	1 055	95
	1	960	0	1 143	183

Grad	3	Band 1	7	960	0	1 189	229
	2 ^{^^}		6	960	0	1 246	286
	1 [^]		5	960	0	1 285	325
Under Grad	4		4	960	0	1 318	358
	3		3	960	0	1 397	437
	2		2	960	0	1 435	475
	1		1	960	0	1475	515

Trainee	3	960	0		
	2	960	0		
	1	960	0		

Science and Engineering Professional – NT allowance rates

Designation	Pay Point	COMMENCED on or after 01/08/87		COMMENCED on or before 31/07/87	
		Dependants		Dependants	
		with \$ p.a.	without \$ p.a.	with \$ p.a.	without \$ p.a.

Band 4	4	960	0	960	0
	3	960	0	960	0
	2	960	0	960	0
	1	960	0	960	0

Band 3	5	960	0	960	0
	4	960	0	960	0
	3	960	0	960	0
	2	960	0	960	0
	1	960	0	960	0

Grad	3	Band 2	6	960	0	960	0
			5	960	0	960	0
			4	960	0	960	0
			3	960	0	1 007 ~	47 ~
			2	960	0	1 055 ~	95 ~
	1^		1	960	0	1 143 ~	183 ~

Under Grad	5*	960	0		
	4	960	0		
	3	960	0		
	2	960	0		
	1	960	0		

~ Only applicable to Science and Engineering Professional classification

Technical Coordinator – NT allowance rates

Designation	Pay Point	COMMENCED on or after 01/08/87		COMMENCED on or before 31/07/87	
		Dependants		Dependants	
		with \$ p.a.	without \$ p.a.	with \$ p.a.	without \$ p.a.

Senior Technical Coordinator	3	960	0	960	0
	2	960	0	960	0
	1	960	0	960	0

Technical Coordinator	6	960	0	960	0
	5	960	0	960	0
	4	960	0	966	0
	3	960	0	966	0
	2	960	0	966	0
	1	960	0	1 007	47

Technical Specialist – NT allowance rates

Designation	Pay Point	COMMENCED on or after 01/08/87		COMMENCED on or before 31/07/87	
		Dependants		Dependants	
		with \$ p.a.	without \$ p.a.	with \$ p.a.	without \$ p.a.

Senior Technical Specialist	3	960	0	960	0
	2	960	0	960	0
	1	960	0	960	0

Technical Specialist	6	960	0	960	0
	5	960	0	960	0
	Soft barrier - Diploma or equivalent skills to progress				
	4	960	0	966	0
	3	960	0	966	0
	2	960	0	966	0
	1	960	0	1 007	47

Trainee Technical	4	6	960		
	3	5	960		
	2	4	960		
	1	3	960		

Operator – NT Allowance rates

Designation	Pay Point	COMMENCED on or after 01/08/87		COMMENCED on or before 31/07/87	
		Dependants		Dependants	
		with \$ p.a.	without \$ p.a.	with \$ p.a.	without \$ p.a.

Senior Operator	2	960	0	960	0
	1	960	0	960	0

Operator	5	960	0	960	0
	4	960	0	960	0
	3	960	0	960	0
	2	960	0	966	6
	1	960	0	1 007	47

Trade Technical – NT Allowance rates

Designation	Pay Point	COMMENCED on or after 01/08/87		COMMENCED on or before 31/07/87	
		Dependants		Dependants	
		with \$ p.a.	without \$ p.a.	with \$ p.a.	without \$ p.a.

Trade Technical	11	960	0	960	0
	10	960	0	960	0
	9	960	0	960	0
	8	960	0	966	6
	7	960	0	1 007	47
	6	960	0	1 055	95
	5	960	0	1 095	135
	4	960	0	1 143	183
	3	960	0	1 189	229
	2	960	0	1 285	325
	1	960	0	1 397	437
Trade Assistant					