

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

VARIATION TO DETERMINATION NUMBER 3 OF 1999

I, Nicole Hurwood, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 43 of the *Interpretation Act 1978*, vary Determine Number 3 of 1999:

1. By inserting in Schedule 2 in alphabetical order, the following:

EXECUTIVE CONTRACT OFFICER	
DESIGNATION Executive Contract Officer (as evaluated)	QUALIFICATIONS Tertiary qualification/s in a relevant discipline combined with relevant senior executive experience, or equivalent combination of substantial relevant senior executive experience and education/training. A specific qualification may be cited where there is a legislative requirement.
FORENSIC OFFICER (POLICE CIVIL EMPLOYMENT UNIT)	
DESIGNATION Professional (as evaluated) Forensic Examiner Senior Forensic Examiner Principal Forensic Examiner Forensic Manager	QUALIFICATIONS A bachelor's degree in science relevant to the discipline from a recognised tertiary institution, or equivalent.

Technical (as evaluated) Principal Forensic Examiner	Certification from an appropriate assessment body relevant to the discipline, such as the Australian Forensic Science Accreditation Board (AFSAB), or equivalent.
Administrative Officer (as evaluated) Forensic Manager	Certification from an appropriate assessment body relevant to the discipline, such as the Australian Forensic Science Accreditation Board (AFSAB), or equivalent.

2. By deleting the requirements for Translator/Interpreter as set out in Schedule 2 and replacing with the following:

TRANSLATOR/INTERPRETER	
DESIGNATION	QUALIFICATIONS
Administrative Officer (as evaluated)	<p>Translator – Certification or recognition by the National Accreditation Authority for Translators and Interpreters (N.A.A.T.I.) in translating.</p> <p>Interpreter – Certification or recognition by the National Accreditation Authority for Translators and Interpreters (N.A.A.T.I.) in interpreting (or equivalent), or ability to obtain.</p>

Dated 10 April 2026



NICOLE HURWOOD
Commissioner for Public Employment

NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act 1993***VARIATION TO DETERMINATION NUMBER 3 OF 1999**

I, Nicole Hurwood, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 43 of *Interpretation Act*, vary Determination Number 3 of 1999:

1. By deleting the requirements for School Counsellor and Psychologist as set out in Schedule 2 and replacing with the following:

SCHOOL COUNSELLOR	
DESIGNATION Professional (level as evaluated)	QUALIFICATION An Australian tertiary qualification in Counselling, Social Work or Psychology, or equivalent, with either: <ul style="list-style-type: none"> • Eligibility for membership with Australian Counselling Association, Psychotherapy and Counselling Federation of Australia, or Australian Community Counselling Association; or • Eligibility for membership of the Australian Association of Social Workers; or • Registration as a psychologist with the Psychology Board of Australia
PSYCHOLOGIST	
DESIGNATION Professional (level as evaluated)	QUALIFICATION Registration as a psychologist with the Psychology Board of Australia.

Dated

29th

May 2025



NICOLE HURWOOD
Commissioner for Public Employment

NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act 1993***VARIATION TO DETERMINATION NUMBER 3 OF 1999**

I, Nicole Hurwood, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 43 of *Interpretation Act 1978*, vary Determination Number 3 of 1999 by inserting in Schedule 2 in alphabetical order, the following:

ALLIED HEALTH ASSISTANTS (DEPARTMENT OF HEALTH)	
DESIGNATION	QUALIFICATIONS
Technical 1	Certificate III in Allied Health Assistance or relevant qualification; or relevant experience in a field of technical work closely related to the duties of the vacancy.
Technical 2	Certificate IV in Allied Health Assistance or relevant qualification; or relevant experience in a field of technical work closely related to the duties of the vacancy.
SENIOR ALLIED HEALTH ASSISTANT (DEPARTMENT OF HEALTH)	
DESIGNATION	QUALIFICATIONS
Technical 3	Certificate IV in Allied Health Assistance or relevant qualification.

Dated 11 April 2025



NICOLE HURWOOD
Commissioner for Public Employment

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

VARIATION TO DETERMINATION NUMBER 3 OF 1999

I, Nicole Hurwood, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 43 of *Interpretation Act*, vary Determination Number 3 of 1999 by deleting the requirements for Practice Director, Senior Practice Director, Practice Manager, Probation and Parole Officer, Team Leader and Specialist Case Manager as set out in Schedule 2 and replace with the following:

SENIOR PRACTICE LEADER (SPL) (COMMUNITY CORRECTIONS)	
SENIOR PRACTICE DIRECTOR (SPD) (COMMUNITY CORRECTIONS)	
DESIGNATION	QUALIFICATION
Senior Professional 1 (SPL) and Senior Professional 2 (SPD)	A tertiary qualification in psychology with unconditional registration to practice as a psychologist in Australia through the Australian Health Practitioner Regulation Agency (AHPRA), eligibility for full membership of the Australian Psychological Society and eligibility for accreditation as an AHPRA supervisor.
PRACTICE LEADER (COMMUNITY CORRECTIONS)	
DESIGNATION	QUALIFICATION
Professional 3	A tertiary qualification in psychology or social work with unconditional eligibility for registration or membership with the Australian Health Practitioner Regulation Agency or the Australian Association of Social Workers.

PROBATION AND PAROLE OFFICER (PPO) (COMMUNITY CORRECTIONS) TEAM LEADER (TL) (COMMUNITY CORRECTIONS)	
DESIGNATION Administrative Officer AO5 (PPO) Administrative Officer AO6 (PPO) Administrative Officer AO7 (TL) _____ Professional 2 (PPO)	QUALIFICATION For ongoing employment: Certificate IV in Correctional Practice or equivalent; or For fixed period employment: Certificate IV in Correctional Practice or equivalent, or ability to obtain. _____ A tertiary qualification in social work, behavioural science, criminology, law, psychology or a related field; and Certificate IV in Correctional Practice or equivalent, or ability to obtain.
SPECIALIST CASE MANAGER (COMMUNITY CORRECTIONS)	
DESIGNATION Professional 3	QUALIFICATION A tertiary qualification in social work, behavioural science, criminology, law, psychology or a related field.

Dated 13 May 2024



NICOLE HURWOOD
Commissioner for Public Employment

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

VARIATION TO DETERMINATION NUMBER 3 OF 1999

I, NICOLE HURWOOD, Commissioner for Public Employment, pursuant to section 14(2) and section 31 of the *Public Sector Employment and Management Act 1993* and with reference to section 43 of the *Interpretations Act 1978*, vary Determination number 3 of 1999, dated 8 August 2023 (as amended and/or varied) as follows:

(a) by deleting in Schedule 2 the following:

TRAINEE - PROFESSIONAL GROUP	
DESIGNATION	QUALIFICATION
Professional	(a) Admitted to, and/or undertaking a degree or diploma recognised by the Chief Executive Officer as appropriate for appointment to this designation; and/or (b) Enrolled in a course of study in librarianship, which is recognised by the Australian Library and Information Association .

Dated

Edh
5 April 2024



NICOLE HURWOOD
Commissioner for Public Employment

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

VARIATION TO DETERMINATION NUMBER 3 OF 1999

I, Nicole Hurwood, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 43 of *Interpretation Act*, vary Determination Number 3 of 1999 by inserting in Schedule 2 in alphabetical order, the following:

PRINCIPAL AUDITOR (OFFICE OF THE AUDITOR GENERAL)	
DESIGNATION	QUALIFICATIONS
Senior Professional 2 / Executive Contract Officer 1	Degree in Accounting, Business or related professional field AND Current membership of a recognised professional association/body relevant to the practice of auditing.

Dated

3 April 2024



NICOLE HURWOOD
Commissioner for Public Employment