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COMMISSIONER'S BULLETIN

Mini Budget impact on NTPS employees

The Mini Budget has been handed down and Chief Executive Officers (CEOs) are in the process of reporting on their savings measures/initiatives and changes from the budget papers.

I understand that some employees may not yet have been advised of these and how they may impact in the agency or on employees.

I have asked CEOs to communicate this information to all employees and the relevant union(s) as soon as is possible, including information on the timing of any proposed changes, so that appropriate consultation can commence.

It is important to understand that the Mini Budget contains two kinds of decisions. The first is where a government decision is specific (eg. a decision to cut a program in an agency) and it will only be possible to consult employees and union(s) in relation to the implementation of that decision. The second type (eg. a decision to make savings in an area/agency by \$) is where it is possible to consult on how this might be achieved and this will occur prior to a final decision being made and implemented. The advice from your CEO should indicate these decisions.

My Office will be assisting agencies with change management advice and where necessary or required, support in relation to proposed restructuring.

Further information on the change management process can be found at:
http://www.ocpe.nt.gov.au/working_in_the_ntps/ntps_new_arrangements/change_management



KEN SIMPSON

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