

Power and Water Enterprise Agreement Negotiations

Bulletin 6

This bulletin only applies to employees covered by the 2015 – 2018 Power and Water Enterprise Agreement

Formal Proposals for a new Enterprise Agreement

Negotiations for your new agreement have been progressing well and draft formal proposals for a set of improved terms and conditions for a new Power and Water Enterprise Agreement were presented to the Single Bargaining Unit (SBU) on 27 August 2018 for their feedback.

The proposals form part of a package of improved employment conditions for Power and Water employees and covers a range of claims received in bargaining, Power and Water initiatives and NTPS common conditions.

Following consideration of the feedback from PWC employees, and the SBU on 7 September 2018, I have made some improvements to the proposals and am now in a position to make formal proposals for a new Power and Water Enterprise Agreement.

Key Improvements

Full details of these key highlights are outlined in the attached [Information Sheet 2](#).

Key highlights of the proposal include:

- Three year agreement with 2.5% annual wages increase
- First wage increase to be effective from 26 July 2018
- Maintain key terms and conditions including:
 - Leave and Allowances
 - Hours of Work
 - Employment Security
 - Redeployment and Redundancy
 - Consultation on Introduction and Management of Change
- Improved Power and Water conditions including:
 - Personal leave provisions
 - Apprentice targets
 - Higher duties allowance provisions
 - Inclusion of reference to mental health support
 - Additional requirements on the use of contractors
- Improved 'NTPS Common' provisions including:
 - Parental leave provisions (surrogacy, partner leave and superannuation)
 - Domestic and Family Violence (DFV) Leave
 - Union Rights
 - Cultural and Ceremonial leave
 - Dispute Settlement Procedures

Feedback – Have You Say

Should you wish to express a view on the formal proposals or make a suggestion you can provide your feedback to me directly at www.enterpriseagreements.nt.gov.au/general_feedback. All feedback will be treated confidentially. Feedback is sought by **Monday 8 October 2018**.

Next Step – Your Vote

Once feedback on the formal proposals has been received from both the SBU and individual PWC employees, the parties will meet to consider the timing of a ballot for a new enterprise agreement.

More Information

Regular Bulletins and Information Sheets relating to the bargaining process will be posted to the OCPE website for the [Power and Water Enterprise Agreement](#). Information on bargaining in general can be obtained at www.fairwork.gov.au or you can contact the Fair Work Commission on 1300 799675.

Commissioner for Public Employment

19 September 2018