NORTHERN TERRITORY GOVERNMENT

WHOLE OF GOVERNMENT

JOB DESCRIPTION

Agency	Department of Health	**Work Unit**	
Job Title	Aboriginal Health Practitioner 1	**Designation**	AHP1
Job Type	Full time	**Duration**	**ongoing or, if fixed, duration and dates**
Salary	**Inserted by DCIS Recruitment**	**Location**	Various
Position Number	**RTF**	**Closing**	**To be inserted by DCIS Recruitment**
Contact	**Insert name, telephone number and email of relevant contact person**		
Agency Information	http://www.health.nt.gov.au/		
Information for Applicants	**Applications must be limited to a one-page summary sheet and an attached resume/cv** For further information for applicants and example applications: click here		
Information about Selected Applicant's Merit	If you are selected and accept this position, a detailed summary of your merit (including work history, experience, qualifications, skills, information from referees, etc.) will be provided to other applicants, to ensure transparency and better understanding of the reasons for the decision. For further information: click here		
Inclusion & Diversity	The NTPS values diversity and aims for a workforce which is representative of the community we serve. We strongly welcome and encourage people from all diversity groups to apply and strive to accommodate people with disability by making reasonable workplace adjustments when required. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer.		
Special Measures	Under an approved Special Measures recruitment plan, this position is specifically designated for Aboriginal and Torres Strait applicants who meet all essential selection criteria and are suitable at the level of the position.		
Apply Online Link	**Link to the vacancy RTF to be inserted by DCIS Recruitment**		

Primary Objective: As a part of a multidisciplinary team, deliver Aboriginal & Torres Strait Islander Primary Health Care services in a culturally safe and effective manner by providing treatment of illness, promoting wellbeing and maintaining patient data on appropriate health systems according to established protocols.

Context Statement: This role is an entry level or beginning practitioner role and requires the occupant to develop competence via a specific set of rules or procedures set by the work location in order to be assessed as a fully functional and competent worker at this level.

Key Duties and Responsibilities:

1. As part of a multi-disciplinary team, provide a culturally safe and responsive primary healthcare service to Aboriginal & Torres Strait Islander people and their families, within a defined scope of practice and healthcare plans.
2. Support Aboriginal & Torres Strait Islander people to navigate the health system, ensuring they have continuity of care across the healthcare continuum.
3. In partnership with other health professionals provide health education and promotion programs in a community.
4. Provide practice and cultural support to other health professionals to build cultural competence and responsiveness and assist them to navigate Aboriginal & Torres Strait Islander communities and customs.
5. Ensure all documentation, records management and the health information is maintained in accordance with regulatory and funding body standards.
6. Maintain confidentiality at all times
7. Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.

Selection Criteria:

1. A Certificate IV in Aboriginal and Torres Strait Islander Health Practice (HLT40213) with current AHP registration.
2. Ability to work within a legal and ethical framework, including CARPA manual, *PSEMA*, *WH&S*, *Medicines, Poisons and Therapeutic Goods Act* within a clinical setting.
3. Cultural standing at the individual and family level and sound knowledge of local Aboriginal cultural and community customs and protocols.
4. Sound knowledge of Aboriginal and Torres Strait Islander Primary Health Care principles and protocols and demonstrated capacity to deliver services against the National Safety & Quality Health Service Standards in a culturally safe way.
5. Understanding of the community and health systems in use across the Northern Territory with attention to detail in recording data.
6. Ability to work within a multidisciplinary team.
7. Good communication skills with an understanding of health literacy.
8. Current Ochre Card, criminal history check, confirmation of Aboriginality and current Driver's License as required.

Further Information: Department of Health has a Smoke Free Policy. Staff are not permitted to smoke anywhere on Departmental premises, facilities or vehicles, nor whilst working off-site. Positions may be subject to pre-employment checks such as immunisation requirements, working with children clearance notice and criminal history checks. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history. More information on pre-employment checks specific to this role can be sourced through the vacancy contact.

Approved: August 2019 **Jo Norton Executive Director People and Organisational Culture**