

NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act 1993***DETERMINATION NUMBER 1102 OF 2023**CLASSIFICATION REVIEW
NTPS 2021 – 2025 ENTERPRISE AGREEMENT

I, JOANNE NORTON, Acting Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine, in relation to employees in Schedule 1 covered by the *NTPS 2021 – 2025 Enterprise Agreement* (the Agreement) that:

1. The salary rates set out in Schedule 1 replace the rates in Schedule 11 of the Agreement and Schedule A of Determination 1056 of 2023 with effect from 18 August 2023.
2. The Transitional Principles set out in Schedule 2 will apply.
3. This Determination provides for the following classifications to be abolished:
 - a) Administrative Officer 1
 - b) Administrative Officer 1 92%
 - c) Administrative Officer 1 96%
 - d) Administrative Officer 1 RDO
 - e) Physical 1
4. The Grandparented Northern Territory Allowance (employees that were in receipt of the Northern Territory Allowance on 29 May 2018) rates are set out in Schedule 3.
5. This Determination shall cease to have effect on the nominal expiry date of the *Northern Territory Public Sector 2021 – 2025 Enterprise Agreement*, or upon the commencement of a new enterprise agreement, whichever is the latter.

Dated 23 October 2023



Adj Professor JOANNE NORTON
Acting Commissioner for Public Employment

SCHEDULE 1**RATES OF PAY**

Designation	RATES EFFECTIVE 18.08.23 \$ p.a.		Designation	RATES EFFECTIVE 18.08.23 \$ p.a.	
AO1 level to be abolished and employees transition to AO2	53,184 53,940 54,690 55,450 56,428 57,556		AO1 92% to be abolished and employees transition to AO2 92%	49,089 49,785 50,475 51,174 52,074 53,112	

Designation	RATES EFFECTIVE 18.08.23 \$ p.a.	RATES EFFECTIVE 15.08.24 \$ p.a.	Designation	RATES EFFECTIVE 18.08.23 \$ p.a.	RATES EFFECTIVE 15.08.24 \$ p.a.
AO2	58,261 59,710 60,868 62,045 63,252	60,261 61,710 62,868 64,045 65,252	AO2 92%	53,760 55,093 55,159 57,241 58,352	55,760 57,093 58,159 59,241 60,352

Technicals

	RATES EFFECTIVE	RATES EFFECTIVE	RATES EFFECTIVE
Designation	Current Rates \$ p.a.	18.08.23 \$ p.a.	15.08.24 \$ p.a.
T1	54,728	58,285	60,285
	55,916	59,512	61,512
	57,099	60,753	62,753
	58,285	62,020	64,020
	59,512	63,330	65,330
	60,753	64,697	66,697
	62,020	65,408	67,408
	63,330		
	64,697		
Trainee Tech Off			
87% T2	56,905	58,112	59,852
91% T2	59,521	60,783	62,603
96%T2	62,792	64,123	66,043
T2	65,408	66,795	68,795
	66,795	68,175	70,175
	68,175	69,601	71,601
	69,601	72,451	74,451
	71,022	73,885	75,885
	72,451	75,575	77,575
	73,885		

Physicals

	RATES EFFECTIVE	RATES EFFECTIVE	RATES EFFECTIVE
Designation	Current Rates \$ p.a.	18.08.23 \$ p.a.	15.08.24 \$ p.a.
PH1 to be abolished	50,734		
	51,225		
	51,711		
PH2	54,146	58,261	60,261
	54,634	59,710	61,710
	55,220	60,868	62,868
PH3	55,220	62,045	64,045
	55,803	63,252	65,252
	56,430	64,773	66,773
PH4	57,954	65,987	67,987
	58,803	67,225	69,225
	59,622	69,746	71,746
PH5	60,451	73,091	75,091
	61,219	74,408	76,408
	61,985	76,672	78,672
PH6	64,746	78,938	80,938
	65,847	81,200	83,200
	67,028	83,611	85,611
PH7	69,918	86,297	88,297
	71,177	88,492	90,492
	72,495	90,687	92,687
PH8	75,233	94,620	96,620
	76,630	98,260	100,260
	78,107	101,899	103,937
PH9	81,774	105,609	107,721
	83,553	111,704	113,938
	85,579	115,937	118,256

SCHEDULE 2**TRANSITIONAL PRINCIPLES**

No employees will lose pay as a result of transitioning to the new pay rates.

Administrative Officer 1

Employees classified as an Administrative Officer 1 will transition to the first increment of the Administrative Officer 2 classification and their increment date will change to 18 August being the date they transition to the Administrative Officer 2 classification.

Physical Officer 1

Employees classified as a Physical Officer 1 will transition to the first increment of the Physical Officer 2 classification and their increment date will change to 18 August being the date they transition to the Physical 2 classification.

Physical Officer 2 to Physical Officer 9

An employee will transition to the same increment and retain their current increment date.

Technical Officer 1

An employee will transition to the same increment and retain their current increment date with the exception of a Technical 1 at increment 8 or 9.

A Technical 1 at increment 8 or 9 will transition to increment 7 on the new pay rates.

Technical Officer 2

An employee will transition to the same increment and retain their current increment date with the exception of a Technical 2 at increment 7.

A Technical 2 at increment 7 will transition to increment 6 on the new pay rates.

GRANDPARENTED NORTHERN TERRITORY ALLOWANCE

Designation	Increment	NORTHERN TERRITORY ALLOWANCE					
		COMMENCED		COMMENCED on or before 31.7.87			
		on or after 1.8.87		By-law 26(9)		By-law 26(10)	
		Dependents		Dependents		Dependents	
		with	- w/o	with	- w/o	with	- w/o
		\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
AO2	1.05	960	0	1 467	507	1 670	730
	2.05	960	0	1 439	479	1 642	702
	3.05	960	0	1 417	457	1 620	680
	4.05	960	0	1 395	435	1 598	658
	5.05	960	0	1 374	414	1 577	637

Designation	Increment	NORTHERN TERRITORY ALLOWANCE						
		COMMENCED on or after 1.8.87	COMMENCED on or before 31.7.87					
			By-law 26(9)		By-law 26(10)			
		Dependents with - w/o \$ p.a. \$ p.a.	Dependents with - w/o \$ p.a. \$ p.a.	Dependents with - w/o \$ p.a. \$ p.a.				
T1	1.07	960	0					
	2.07	960	0					
	3.07	960	0					
	4.07	960	0					
	5.07	960	0					
	6.07	960	0					
	7.07	960	0					
TRAINEE TECH OFF								
87% T2	1.03	960	0					
91% T2	2.03	960	0					
96%T2	3.03	960	0					
T2	1.06	960	0	1 336	376	1 539	599	
	2.06	960	0	1 310	350	1 513	573	
	3.06	960	0	1 290	330	1 493	553	
	4.06	960	0	1 268	308	1 471	531	
	5.06	960	0	1 247	287	1 450	510	
	6.06	960	0	1 222	262	1 425	485	

Designation	Increment	NORTHERN TERRITORY ALLOWANCE					
		COMMENCED		COMMENCED on or before 31.7.87			
		on or after 1.8.87		By-law 26(9)		By-law 26(10)	
		Dependents		Dependents		Dependents	
		with \$ p.a.	- w/o \$ p.a.	with \$ p.a.	- w/o \$ p.a.	with \$ p.a.	- w/o \$ p.a.
PH2	1.03	960	0	1 540	580	1 743	803
	2.03	960	0	1 540	580	1 743	803
	3.03	960	0	1 516	556	1 719	779
PH3	1.03	960	0	1 516	556	1 719	779
	2.03	960	0	1 506	546	1 709	769
	3.03	960	0	1 496	536	1 699	759
PH4	1.03	960	0	1 473	513	1 676	736
	2.03	960	0	1 457	497	1 660	720
	3.03	960	0	1 441	481	1 644	704
PH5	1.03	960	0	1 424	464	1 627	687
	2.03	960	0	1 410	450	1 613	673
	3.03	960	0	1 396	436	1 599	659
PH6	1.03	960	0	1 348	388	1 551	611
	2.03	960	0	1 326	366	1 529	589
	3.03	960	0	1 309	349	1 512	572
PH7	1.03	960	0	1 263	303	1 466	526
	2.03	960	0	1 245	285	1 448	508
	3.03	960	0	1 222	262	1 425	485
PH8	1.03	960	0	1 184	224	1 387	447
	2.03	960	0	1 162	202	1 365	425
	3.03	960	0	1 144	184	1 347	407
PH9	1.03	960	0	1 085	125	1 288	348
	2.03	960	0	1 061	101	1 264	324
	3.03	960	0	1 031	71	1 234	294