

NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act 1993*

**DETERMINATION NUMBER 1026 OF 2024**

OVERTIME FOR EMPLOYEES AT AO7/SAO1 FOR REVIEW OF PRISONER  
ASSESSMENTS – COMMUNITY CORRECTIONS

I, Nicole Hurwood, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. Employees within Community Corrections, Department of the Attorney-General and Justice employed at the Administrative Officer 7 (AO7) or Senior Administrative Officer 1 (SAO1) classifications shall be entitled to payment of overtime in accordance with clause 59 of the *Northern Territory Public Sector 2021 – 2025 Enterprise Agreement* provided that;
  - a. The employee performs the role of:
    - i. Team Leader,
    - ii. Regional Manager, or
    - iii. is employed in Head Office and has previously been a Probation and Parole Officer, Team Leader or Regional Manager;
  - b. The additional hours performed are required as part of suitability assessments of prisoners for transition into the community undertaken at the direction of the Commissioner for Northern Territory Correctional Services;
  - c. Time off in lieu or other flexible work arrangements should be considered in the first instance, however where unavailable or unable to be used, overtime payments may be authorised;
  - d. The overtime was approved in advance by the Chief Executive Officer, or delegate, as applicable; and
  - e. The payment of overtime shall be at the employee's classification.
2. This Determination will cease to have effect from 31 December 2024, unless revoked earlier.

Dated  
2/5/2024



NICOLE HURWOOD  
Commissioner for Public Employment