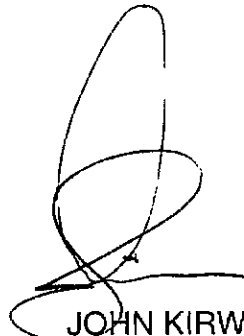


**NORTHERN TERRITORY OF AUSTRALIA*****Public Sector Employment and Management Act*****DETERMINATION NUMBER 13 OF 2005**

I, JOHN DOUGLAS KIRWAN, Commissioner for Public Employment, in pursuance of section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 13(a) of that Act, determine that:

1. the terms and conditions of employment specified in the Schedule shall apply to the relevant employees entitled to recreation leave air fares and who are covered by the following Certified Agreements:
  - a) Northern Territory Public Sector 2004 – 2007 Certified Agreement;
  - b) Northern Territory Public Sector 2003 Teachers and Educators Certified Agreement;
  - c) 2004 Power and Water Enterprise Agreement Working Together to Meet the Challenge; and
  - d) Dental Officers' (Northern Territory Public Sector) Certified Agreement 2002-2005;
2. this Determination shall be read in conjunction with Public Sector Employment and Management By-law 33 – Air Fares, provided that where there is any inconsistency, this Determination shall take precedence over the By-law; and
3. this Determination is to have effect on and from 1 May 2005.

Dated 29<sup>th</sup> APRIL, 2005.

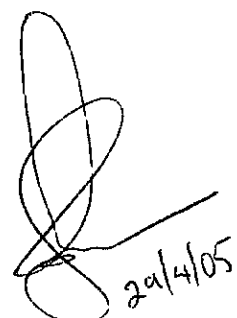


JOHN KIRWAN  
Commissioner for Public Employment

## Schedule

The cash-up of recreation leave air fares for a relevant employee entitled to air fares under Public Sector Employment and Management By-law 33 shall apply as follows:

1. The automatic cash payment of an air fare under By-law 33(15), shall be paid on the common cash-up date following the date of accrual of an employee's air fare.
2. The common cash-up date is the first payday on or after 1 May.
3. The date of accrual of an employee's air fare is as specified under By-law 33(3) and shall be subject to deferral under By-law 33(5) or by periods of workers compensation.
4. An employee may request cash-up of an accrued air fare, in writing, any time between the date of accrual and the common cash-up date in May, at which time it will be automatically cashed-up.
5. An employee may elect to use an accrued air fare in conjunction with travelling time under By-law 33(20) by giving notice in writing 2 months prior to the common cash-up date.
6. Once an air fare has been cashed-up, an employee may not repay monies in order to utilise drive out time.
7. An employee may elect not to have an accrued air fare paid on the common cash-up date in accordance with By-law 33(18).
8. The provisions of this Determination shall apply to the automatic cash payment of an air fare in accordance with By-law 47(23) covering compulsory transferees.



29/4/05