

NORTHERN TERRITORY OF AUSTRALIA

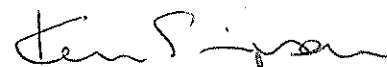
Public Sector Employment and Management Act

DETERMINATION NUMBER 3 OF 2008 AND
REVOCATION OF DETERMINATION NUMBER 3 OF 2004

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment:

1. in pursuance of section 14 (2) of the *Public Sector Employment and Management Act* and with reference to section 43 of the *Interpretation Act*, revoke Determination number 3 of 2004; and
2. in pursuance of section 14 (2) of the *Public Sector Employment and Management Act* and with reference to section 13 (a) of that Act, determine that the salary rates and allowances specified in the attached Schedules shall apply to the relevant employees.

Dated 11 JANUARY 2008



KEN SIMPSON

Commissioner for Public Employment

Designation	OLD SALARY RATES	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE	SALARY RATES EFFECTIVE
	14.7.05 \$ p.a.	12.7.07 \$ p.a.	10.7.08 \$ p.a.	9.7.09 \$ p.a.
L1	49 642	53 365	54 966	57 440
L2	58 136	62 496	64 371	67 268
L3	62 028	66 680	68 681	71 771
L4	65 787	70 721	72 843	76 121
L5	69 156	74 343	76 573	80 019
L6	71 110	76 443	78 737	82 280
L7	74 943	80 564	82 981	86 715
L8	77 831	83 668	86 178	90 056
L9	80 732	86 787	89 391	93 413
L10	84 084	90 390	93 102	97 292
L11	87 408	93 964	96 783	101 138
L12	90 743	97 549	100 475	104 997
L13	94 244	101 312	104 352	109 047
L14	96 172	103 385	106 486	111 278
L15	99 043	106 471	109 665	114 600
L16	101 026	108 603	111 861	116 895
L17	103 011	110 737	114 059	119 192
L18	104 274	112 095	115 457	120 653
L19	121 830	130 967	134 896	140 967
L20	127 362	136 914	141 022	147 368
L21	138 425	148 807	153 271	160 168
L22	142 259	152 928	157 516	164 605
L23	145 206	156 096	160 779	168 014
L24	149 975	161 223	166 060	173 533

'Rural Medical Officer' means a Medical Officer whose primary duties involve the provision of medical services in Katherine, Tennant Creek, Groote Eylandt, Gove and/or a Remote Community.

Designation	OLD SALARY RATES 14.7.05 \$ p.a.	SALARY RATES EFFECTIVE 12.7.07 \$ p.a.	SALARY RATES EFFECTIVE 10.7.08 \$ p.a.	SALARY RATES EFFECTIVE 9.7.09 \$ p.a.
Trainee Rural Medical Practitioner (TRMP)				
TRMP RL1	77 832	83 669	86 179	90 058
TRMP RL2	80 732	86 787	89 391	93 413
TRMP RL3	84 084	90 390	93 102	97 292
TRMP RL4	87 408	93 964	96 783	101 138
TRMP RL5	90 743	97 549	100 475	104 997
TRMP RL6	94 244	101 312	104 352	109 047
TRMP with advanced procedural skills area				
TRMP RL7	96 173	103 386	106 488	111 279
TRMP RL8	99 044	106 472	109 666	114 601
Rural Medical Practitioner (RMP)				
RMP RL9	101 026	108 603	111 861	116 895
RMP RL10	103 011	110 737	114 059	119 192
RMP RL11	104 274	112 095	115 457	120 653
RMP RL12	111 221	119 563	123 149	128 691
Senior Rural Medical Practitioner (SRMP)				
SRMP RL13	116 753	125 509	129 275	135 092
SRMP RL14	127 816	137 402	141 524	147 893
SRMP RL15	131 650	141 524	145 769	152 329
SRMP RL16	134 596	144 691	149 031	155 738
Rural Medical Administrator (RMA)				
RMA RL14	127 816	137 402	141 524	147 893
RMA RL15	131 650	141 524	145 769	152 329
RMA RL16	134 596	144 691	149 031	155 738

PRIVATE PRACTICE ALLOWANCE				
Medical Officers (N.T.P.S) Workplace Agreement 2008-2010	Clause	ALLOWANCE EFFECTIVE:	ALLOWANCE EFFECTIVE:	ALLOWANCE EFFECTIVE:
		10.1.08	8.1.09	7.1.10
		% p.a.	% p.a.	% p.a.
Category B – % of ordinary annual salary	14.6	25%	30%	35%

PUBLIC HEALTH SPECIALIST, MEDICAL ADMINISTRATOR AND SENIOR RURAL MEDICAL PRACTITIONER ALLOWANCE				
Medical Officers (N.T.P.S) Workplace Agreement 2008-2010	Clause	ALLOWANCE EFFECTIVE:	ALLOWANCE EFFECTIVE:	ALLOWANCE EFFECTIVE:
		10.1.08	10.7.08	9.7.09
		\$ p.a.	\$ p.a.	\$ p.a.
	16	15 000	15 450	16 145

RURAL MEDICAL PRACTITIONER ATTRACTION ALLOWANCE				
Medical Officers (N.T.P.S) Workplace Agreement 2008-2010	Clause	ALLOWANCE EFFECTIVE:	ALLOWANCE EFFECTIVE:	ALLOWANCE EFFECTIVE:
		10.1.08	10.7.08	9.7.09
		\$ p.a.	\$ p.a.	\$ p.a.
Medical Officers employed prior to the commencement of this agreement will receive payment of the Attraction Allowance 6 months following their most recent payment payable under MO (NTPS) Certified Agreement 2003 – 2006 (Clause 17.4)	17.2	15 000	15 450	16 145

RURAL MEDICAL PRACTITIONER (RMP) RETENTION ALLOWANCE				
Medical Officers (N.T.P.S) Workplace Agreement 2008-2010	Clause	ALLOWANCE EFFECTIVE: 10.1.08	ALLOWANCE EFFECTIVE: 10.7.08	ALLOWANCE EFFECTIVE: 9.7.09
		\$ p.a.	\$ p.a.	\$ p.a.
RMP who reside in Darwin or Alice Springs – after 12 months remote service with the Department *	17.6.1	10 000	10 300	10 764
RMP who reside and work outside of Darwin (which includes Humpty Doo) and Alice Springs – in the first 2 years of remote service with the Department *	17.6.2	16 607	17 354	17 875
RMP who reside and work outside of Darwin (including Humpty Doo) and Alice Springs – after 2 years of remote service with the Department *	17.6.3	23 214	24 259	24 986
* Allowance paid annually as a lump sum after satisfying the above criteria				

PROFESSIONAL TRAINING ALLOWANCE				
Medical Officers (N.T.P.S) Workplace Agreement 2008-2010	Clause	ALLOWANCE EFFECTIVE: 10.1.08	ALLOWANCE EFFECTIVE: 10.7.08	ALLOWANCE EFFECTIVE: 9.7.09
		\$ p.a.	\$ p.a.	\$ p.a.
L23, L24 and RL15, RL16 (10% of L18 per annum)	28.3.1	11 210	11 546	12 065
L15 - L22 and RL8 -RL14 (7% of L14 per annum)	28.3.2	7 237	7 454	7 789
L12 - L14 (5.5% of L14 per annum)	28.3.3	5 686	5 857	6 120
L9 – L11 and RL3 – RL7 (4.5% of L14 per annum)	28.3.4	4 652	4 792	5 008
L4 – L8 and RL1 – RL2 (3.5% of L14 per annum)	28.3.5	3 618	3 727	3 895
Allowance paid as lump sum on approval (Clause 28.4)				

PRE-VOCATIONAL MEDICAL OFFICER TRAINING ALLOWANCE				
Medical Officers (N.T.P.S) Workplace Agreement 2008-2010	Clause	ALLOWANCE EFFECTIVE: 10.1.08	ALLOWANCE EFFECTIVE: 10.7.08	ALLOWANCE EFFECTIVE: 9.7.09
		\$ p.a.	\$ p.a.	\$ p.a.
<p>A medical Officer appointed at level 2 or level 3 shall be entitled to a training allowance to assist with approved training or study identified in their work partnership plan *</p> <p>* Based on reimbursement of costs incurred up to maximum amount shown</p>	28.8	2 000	2 060	2 153