

NORTHERN TERRITORY OF AUSTRALIA

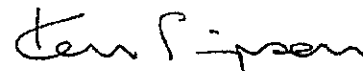
Public Sector Employment and Management Act

DETERMINATION NUMBER 20 OF 2008 AND
REVOCATION OF DETERMINATION NUMBER 3 OF 2007

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment:

1. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 43 of the *Interpretation Act*, revoke Determination number 3 of 2007; and
2. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 13(a) of that Act, determine that:
 - (a) the salary rates and allowances specified in the attached Schedules shall apply to the relevant employees; and
 - (b) employees undertaking a 3 month supervised clinical nursing program with the Department of Health and Families as a requirement for their 're-entry' to Nursing, will be paid 75% of the base rate, including the appropriate penalty payments, for Nurse 1 or Nurse 2 depending upon their nursing qualification.

Dated, 1 DECEMBER 2008



KEN SIMPSON
Commissioner for Public Employment

Nurse 4	70,598	74,141	77,107	80,969	960	0	1 059	99	1 262	322
	73,069	76,736	79,806	83,803	960	0	1 030	70	1 233	293
	75,846	79,653	82,839	86,988	960	0	998	38	1 201	261
Nurse 5	77,742	81,644	84,910	89,163	960	0	960	0	1 110	170
	81,006	85,072	88,475	92,906	960	0	960	0	1 052	112
Nurse 6	85,462	89,752	93,342	98,017	960	0	960	0	967	27
	88,882	93,343	97,077	101,939	960	0	960	0	960	0
Nurse 7	96,009	100,828	104,861	110,113	960	0	960	0	960	0
		104,442	108,620	114,060	960	0	960	0	960	0
Nurse 8	102,414	108,609	112,953	118,611	960	0	960	0	960	0
		112,249	116,739	122,586	960	0	960	0	960	0

NTPS Nurses' 2008-2011 Union Collective Agreement	Clause	OLD RATES 09.08.07 \$ p.a.	RATES EFFECTIVE 21.08.08 \$ p.a.	RATES EFFECTIVE 20.08.09 \$ p.a.	RATES EFFECTIVE 19.08.10 \$ p.a.
Post Graduate Qualification Allowance					
Nurse 1 (Enrolled Nurse), Course of study no less than 6 months or 120 hours– 3% of Nurse 1, 5 th salary point	25	1 142	1 450	1 508	1 584
Nurse 2 to 8 (Registered Nurse), Conversion degree or graduate certificate – 3% of Nurse 2, top salary point	25	1 142	1 919	1 985	2 095
Nurse 2 to 8 (Registered Nurse), Graduate Diploma – 3.5% of Nurse 2, top salary point	25	1 142	2 238	2 328	2 445
Nurse 2 to 8 (Registered Nurse), Masters degree or Doctorate – 4.5% of Nurse 2, top salary point	25	1 142	2 878	2 993	3 143
Exemplary Practice 1					
Nurse 1 – 6% of Nurse 1 4 th salary point	26	2 678	2 812	2 924	3 071
Nurse 2 – 6% of Nurse 2 4 th salary point	26	3 152	3 369	3 504	3 679
Exemplary Practice 2					
Nurse 2 – 13% of Nurse 2 4 th salary point	26	6 829	7 299	7 591	7 971
Shift Responsibility For a period greater than 5 hours	27		Difference between Nurse 2 salary and base increment of Nurse 3		
Uniform	28	344	358	372	387

NTPS Nurses' 2008-2011 Union Collective Agreement	Clause	RATES EFFECTIVE 21.08.08	RATES EFFECTIVE 01.01.09
On-call Allowance	31.1	\$ 2.50 /hr	2.61 / hr
On-call Allowance Night Rate	31.1	\$40.00/night	\$41.80/night
On-call Allowance Day/Night Rate	31.1	\$60.00/day/night	\$61.70/day/night
On-call Allowance Katherine and Gove District Hospitals – Theatre Nurse Only			
Monday to Friday	31.5	\$3.10 /hr	\$3.24 /hr
Midnight Friday to Midnight Sunday and Public Holidays	31.5	\$4.00 /hr	\$4.18 /hr

NTPS Nurses' 2008-2011 Union Collective Agreement	Clause	RATES EFFECTIVE 30.08.08 \$ p.a.
Professional Development Allowance		
1 year up to 3 years continuous service	24	500
3 years or more continuous service	24	1 500

NTPS Nurses' 2008-2011 Union Collective Agreement	Clause	RATES EFFECTIVE 21.08.08 \$ p.a.
Nursing Resource Consultant (NRC) Review Allowance		
Nurse 5 performing the full functions of the NRC positions	30	1 500