

Alternative Arrangements

Secondment agreements are not limited to the above arrangements and agencies may explore alternative options. Schedule 3 provides a checklist of key issues to be determined. All manner of arrangements may be negotiated between the parties concerned and remain the prerogative of the Chief Executive Officer. For example the home organisation and host organisation may choose to split the employment costs in any variety of ways. However, it should be determined from the outset as to which organisation will assume responsibility as the employer during the secondment period.

Workers Compensation is usually costed at approximately 2% of salary and could be built into an agreement of total costs. Under the *Work Health Act* of the Northern Territory, the employer who pays salary to an employee will be responsible for providing a safe work environment and for workers compensation payments should a workplace injury occur.