



Commissioner's Bulletin

NTPS MANAGEMENT OF CHANGE

In my previous bulletin to employees I reported that the Northern Territory Public Service (NTPS) will be going through a number of agency changes as a result of the Government's announcement about the introduction of new departments.

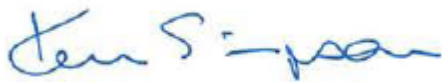
If substantial change is proposed that may affect employees and their employment, employees and relevant unions must be consulted prior to the implementation of any substantial change.

Agency CEOs have been reminded of these Change Management (consultation) provisions which are contained under the NTPS enterprise agreements. I have also written a letter to CEOs to advise of the requirement to establish consultative processes to facilitate change at the agency level.

Some agencies already have standing consultative committee structures and processes in place which can be utilised during this period.

For ease of reference, the relevant provision, clause 17 of the NTPS 2010-2013 Enterprise Agreement, can be found [here](#). All other [NTPS enterprise agreements](#) contain provisions mirroring this clause

My office has also developed a [Change Management in the NTPS: Industrial Obligations and Considerations under NTPS Enterprise Agreements](#) to assist managers and HR units in implementing appropriate and effective consultation measures.



KEN SIMPSON
Commissioner for Public Employment

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