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COMMISSIONER'S BULLETIN

Consultative Committees in Agencies

Many agencies have consultative processes already in place and other agencies are working with unions to establish more structured processes including establishing regular consultative committee meetings to be able to communicate and consult on restructuring proposals, and other matters requiring consultation under the enterprise agreements.

Agencies will continue to report directly to employees on any proposed changes that may affect them and their work and advise them on any new consultative committees that are established.

Filling Vacancies in Restructured Work Units

Following the restructuring of work units, affected employees in that work unit may be matched to jobs at level with a similar role to those previously occupied. Any new jobs that are created are subject to the Job Evaluation System or relevant classification review systems.

In cases where more than one affected employee is available for matching to a job, a merit selection process will be conducted.

Training is to be provided to assist affected employees whose jobs may have changed, or who have transferred to a new job at a level where different skills are required.

Affected employees from the restructured work unit (including employees on leave or transfer) will be given priority for jobs in that work unit, before other employees or redeployees from outside the affected work unit or outside the agency.

Redeployment - OCPE Work Placement Database

From this point on, agency CEOs are required to give preferential treatment to redeployees (employees affected by a restructure or change management process) to be considered for a vacancy prior to:

- media advertising; or
- if media advertising has occurred, prior to considering any other applicants.

Only employees who have been notified in writing of their redeployment status can be registered on the database. For more information about redeployment provisions, [click here](#).



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