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COMMISSIONER'S BULLETIN

Northern Territory Public Sector (NTPS) Values

Values help us understand what it means to be a public servant today. They provide principles underpinning our work in delivering services to Territorians, promote collaboration and professionalism and guide us to achieve our best performance at work.

Following an extensive research phase that included input from NTPS staff, I am pleased to announce that the following values were endorsed by Cabinet:

- **Commitment to Service:** The NTPS is professional, hardworking, effective, innovative and efficient, working collaboratively to achieve the best results for the NT.
- **Ethical Practice:** The NTPS upholds the highest standards of practice and acts with integrity in all that it does.
- **Respect:** The NTPS respects all people, and in particular their rights as individuals.
- **Accountability:** The NTPS is transparent and accountable in all its actions.
- **Impartiality:** The NTPS is apolitical and provides the Government with advice that is objective, timely and based on the best available evidence.
- **Diversity:** The NTPS values the diversity of its workforce as well the NT population it serves.

The NTPS Values will not replace but inform and support agency values and reminds us of the behaviours that are expected from our peers, Government and the Northern Territory public.

Over the coming weeks, tools and useful resources will be updated on the OCPE website (http://www.ocpe.nt.gov.au/ntps_values) to provide you with more information on the NTPS Values, how they were developed and our roles and responsibilities. In the meantime, all employees will continue to play an important part in modelling behaviours associated with these values, including how we use values to make good decisions and provide high quality services to Territorians.

Should you need to discuss further, please do not hesitate to contact Kalotina Halkitis, Principal Adviser, Strategic Workforce Planning and Development, on 89994275 or Kalotina.Halkitis@nt.gov.au or visit the NTPS Values website.



KEN SIMPSON

3 May 2013