

**NORTHERN TERRITORY OF AUSTRALIA*****Public Sector Employment and Management Act*****DETERMINATION NUMBER 5 OF 2013****NTPS APPRENTICES, TRAINEES and SCHOOL BASED APPRENTICES - RATES OF PAY**

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment for the Northern Territory:

1. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* (the Act) and with reference to section 43 of the *Interpretation Act*, revoke Determination Number 12 of 2012;
2. in pursuance of section 14(2) of the Act and with reference to section 13(a) of the Act, determine:
  - (a) that the minimum salary rates in Schedule 1 shall apply to the designation of NT Public Sector (NTPS) Apprenticeship, NTPS Traineeship and NTPS School Based Apprenticeship;
  - (b) NTPS Apprenticeships, NTPS Traineeships and NTPS School Based Apprenticeships are specified under Schedule 2 of this Determination and the "Northern Territory Apprenticeship Database" as published and amended from time to time by the Department of Business; and
  - (c) where an NTPS Apprenticeship, NTPS Traineeship and NTPS School Based Apprenticeship is converted from an Australian Qualification Framework (AQF) II to an AQF III apprenticeship, or from an AQF III to an AQF IV apprenticeship, the employee shall move to the next highest rate provided in the schedule, if a higher rate is provided for that new AQF level.
3. For the purposes of this Determination, an adult Apprentice or Trainee shall be deemed to be 21 years of age and paid at the scheduled adult rate.
4. This Determination shall have effect from 4 July 2013.

Dated 10 JULY 2013



KEN SIMPSON  
Commissioner for Public Employment

**SCHEDULE 1**

**NTPS Apprenticeship/NTPS Traineeship non adult minimum rates undertaking AQF III Apprenticeship**

Highest year of schooling completed	Year 10						Year 11			Year 12		
	\$ per annum	96%	92%	\$ per annum	96%	92%	\$ per annum	96%	92%	\$ per annum	96%	92%
<b>Salary Level A*</b>												
School Leaver	14,581	13,998	13,415	16,062	15,420	14,777	19,135	18,370	17,604	22,265	21,374	20,484
Plus 1 year out of school	16,062	15,420	14,777	19,135	18,370	17,604	22,265	21,374	20,484	25,911	24,875	23,838
Plus 2 years	19,135	18,370	17,604	22,265	21,374	20,484	25,911	24,875	23,838	29,667	28,480	27,294
Plus 3 years	22,265	21,374	20,484	25,911	24,875	23,838	29,667	28,480	27,294			
Plus 4 years	25,911	24,875	23,838									
Plus 5 years of more	29,667	28,480	27,294									

Highest year of schooling completed	Year 10			Year 11			Year 12		
	\$ per annum	96%	92%	\$ per annum	96%	92%	\$ per annum	96%	92%
<b>Salary Level B*</b>									
School Leaver	14,581	13,998	13,415	16,062	15,420	14,777	18,618	17,873	17,129
Plus 1 year out of school	16,062	15,420	14,777	18,618	17,873	17,129	21,414	20,557	19,701
Plus 2 years	18,618	17,873	17,129	21,414	20,557	19,701	25,113	24,108	23,104
Plus 3 years	21,414	20,557	19,701	25,113	24,108	23,104	28,645	27,499	26,353
Plus 4 years	25,113	24,108	23,104						
Plus 5 years of more	28,645	27,499	26,353						

Highest year of schooling completed	Year 10			Year 11			Year 12		
	\$ per annum	96%	92%	\$ per annum	96%	92%	\$ per annum	96%	92%
<b>Salary Level C*</b>									
School Leaver	14,581	13,998	13,415	16,062	15,420	14,777	18,618	17,873	17,129
Plus 1 year out of school	16,062	15,420	14,777	18,618	17,873	17,129	20,955	20,117	19,279
Plus 2 years	18,618	17,873	17,129	20,955	20,117	19,279	23,407	22,471	21,534
Plus 3 years	20,955	20,117	19,279	23,407	22,471	21,534	26,083	25,040	23,996
Plus 4 years	23,407	22,471	21,534						
Plus 5 years of more	26,083	25,040	23,996						

\*Note: Salary progression requirements apply to Salary Levels A, B and C (Determination Number 7 of 2012).

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**NTPS adult new apprenticeship minimum rates undertaking AQF III Apprenticeships**

	First year of Apprenticeship		Second year of Apprenticeship		Third year of Apprenticeship	
	\$ per annum	96%	92%	\$ per annum	96%	92%
Salary Level A	29,667	28,480	27,294	30,794	29,562	28,330
Salary Level B	28,645	27,499	26,353	29,734	28,545	27,355
Salary Level C	26,083	25,040	23,996	27,074	25,991	24,908

**Note:** The adult rate for the specific salary level is determined by the highest payable level in the applicable school leavers range. The annual progression through each year of the particular salary level is an increment of 3.8%.

**NTPS non adult new apprenticeship minimum rates undertaking AQF IV Apprenticeships**

	Highest year of schooling completed					
	Year 10		Year 11		Year 12	
Salary Level A* #	\$ per annum	96%	92%	\$ per annum	96%	92%
School Leaver	15,128	14,523	13,918	16,693	16,025	15,358
Plus 1 year out of school	16,693	16,025	15,358	19,876	19,081	18,286
Plus 2 years	19,876	19,081	18,286	23,110	22,186	21,261
Plus 3 years	23,110	22,186	21,261	26,918	25,841	24,765
Plus 4 years	26,918	25,841	24,765	30,778	29,547	28,316
Plus 5 years of more	30,778	29,547	28,316			

	Year 10		Year 11		Year 12	
	\$ per annum	96%	92%	\$ per annum	96%	92%
Salary Level B* #	15,128	14,523	13,918	16,693	16,025	15,358
School Leaver	16,693	16,025	15,358	19,302	18,530	17,758
Plus 1 year out of school	19,302	18,530	17,758	22,223	21,334	20,445
Plus 2 years	22,223	21,334	20,445	26,083	25,040	23,996
Plus 3 years	26,083	25,040	23,996	29,735	28,546	27,356
Plus 4 years	29,735	28,546	27,356			

*S. 15/7/13*

Salary Level C* #	Year 10			Year 11			Year 12		
	\$ per annum	96%	92%	\$ per annum	96%	92%	\$ per annum	96%	92%
	School Leaver	15,128	14,523	13,918	16,693	16,025	15,358	19,302	18,530
Plus 1 year out of school	16,693	16,025	15,358	19,302	18,530	17,758	21,754	20,884	20,014
Plus 2 years	19,302	18,530	17,758	21,754	20,884	20,014	24,310	23,338	22,365
Plus 3 years	21,754	20,884	20,014	24,310	23,338	22,365	27,075	25,992	24,909
Plus 4 years	24,310	23,338	22,365	27,075	25,992	24,909			
Plus 5 years of more	27,075	25,992	24,909						

\*Note: Salary progression requirements apply to Salary Levels A, B and C (Determination Number 7 of 2012).

\*Note: Apprentices undertaking **AQF IV Apprenticeships** shall receive the relevant salary for AQF III trainees (participating in courses listed in this schedule) at Salary Levels A, B, or C as applicable, with the addition of 3.8 percent of that salary rate.

**NTPS adult new apprenticeship minimum rates undertaking AQF IV Apprenticeships**

	First Year of Apprenticeship		Second Year of Apprenticeship	
	\$ per annum	96%	92%	92%
Salary Level A	30,810	29,578	28,345	30,724
Salary Level B	29,725	28,536	27,347	29,632
Salary Level C	27,048	25,966	24,884	26,953
				25,830

Note: An adult Apprentice who is undertaking a New Apprenticeship for an AQF IV qualification shall receive the following annual salary as applicable based on the allocation of AQF III qualifications.

**NTPS School Based Apprenticeships Minimum Rates**

The following rates apply to the NTPS School Based Apprenticeships.

	Year 11	Year 12
Per hour rate level A, B and C	9.19	10.14
Per annum rate level A, B and C	17,618	19,440

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**SCHEDULE 2**

**SALARY LEVEL A**

<b>NTPS New Apprenticeship</b>	<b>Certificate Level</b>
Aeroskills	II
Aviation	I, II, III
Beauty	III
Business Services	I, II, III
Chemical, Hydrocarbons and Refining	I, II, III
Civil Construction	III
Coal Training Package	II, III
Community Services	II, III
Construction, Plumbing and Services Integrated Framework	I, II, III
Correctional Services	II, III
Drilling	II, III
Electricity Supply Industry -Transmission, Distribution and Rail Sector	II
Electricity Supply Industry - Generation Sector	II
Electrotechnology	I, II
Financial Services	I, II, III
Floristry	III
Food Processing Industry	III
Gas Industry	III
Information and Communications Technology	I, II, III
Laboratory Operations	II, III
Local Government (other than Operational Works Cert I and II)	I, II, III
Manufactured Mineral Products	III
Manufacturing	I, II, III
Maritime	I, II, III
Metals and Engineering (Technical)	II, III
Metalliferous Mining	II, III
Museum, Library and Library/Information Services	II, III
Plastics, Rubber and Cablemaking	III
Public Safety	III
Public Sector	II, III
Pulp and Paper Manufacturing Industries	III
Retail Services (including wholesale and Community pharmacy)	III
Telecommunications	II, III
Textile Clothing and Footwear	III
Tourism, Hospitality and Events	I, II, III
Training and Assessment	III
Transport and Distribution	III
Water Industry (Utilities)	III

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**SCHEDULE 2**

**SALARY LEVEL B**

<b>NTPS New Apprenticeship</b>	<b>Certificate Level</b>
Animal Care and Management	I, II, III
Asset Maintenance	I, II, III
Australian Meat Industry	I, II, III
Automotive Industry Manufacturing	II, III
Automotive Industry Retail, Service and Repair	I, II, III
Beauty	II
Caravan Industry	II, III
Civil Construction	I
Community Recreation Industry	III
Entertainment	I, II, III
Extractive Industries	II, III
Fitness Industry	III
Floristry	II
Food Processing Industry	I, II
Forest and Forest Products Industry	I, II, III
Furnishing	I, II, III
Gas Industry	I, II
Health	II, III
Local Government (Operational Works)	I, II
Manufactured Mineral Products	I, II
Metals and Engineering (Production)	II, III
Outdoor Recreation Industry	I, II, III
Plastics, Rubber and Cablemaking	II
Printing and Graphic Arts	II, III
Property Services	I, II, III
Public Safety	I, II
Pulp and Paper Manufacturing Industries	I, II
Retail Services	I, II
Screen and Media	I, II, III
Sport Industry	II, III
Sugar Milling	I, II, III
Textiles Clothing & Footwear	I, II
Transport and Logistics	I, II
Visual Arts, Craft and Design	I, II, III
Water Industry	I, II

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**SCHEDULE 2**

**SALARY LEVEL C**

<b>NTPS New Apprenticeship</b>	<b>Certificate Level</b>
Agri-Food	I
Amenity Horticulture	I, II, III
Conservation and Land Management	I, II, III
Funeral Services	I, II, III
Music	I, II, III
Racing Industry	I, II, III
Rural Production	I, II, III
Seafood Industry	I, II, III

*S. 10/1/13*