

18. MISCELLANEOUS LEAVE

Entitlement

18.1 The CEO may grant leave with pay to an employee:

- (a) to allow the employee to donate blood;
- (b) where the employee who is a member of a volunteer emergency service unit or fire brigade is required to:
 - (i) attend operational exercises conducted by the Northern Territory Emergency Service within the meaning of the *Emergency Management Act 2013*, the Bushfires Council or a Regional Committee within the meaning of the *Bushfires Act* or the auxiliary or volunteer members of the Fire and Rescue Service within the meaning of the *Fire and Emergency Act*; or
 - (ii) participate in an emergency operation as a member of one of the organisations referred to in by-law 18.1(b)(i); or
- (c) where the employee engages in community service necessarily rendered following a natural disaster, subject to any limitations imposed by the CEO; or
- (d) for any other purpose approved by the Commissioner.

(Note: The Commissioner has approved the additional purpose of leave for employees to deal with matters resulting from domestic, family and sexual violence. See the relevant Commissioner's Guideline for further information.)

18.2 Leave granted under this by-law will count as service for all purposes.