

Nurses and Midwives Enterprise Agreement Negotiations

Bulletin 6

****This bulletin applies to employees covered by the *Northern Territory Public Sector Nurses and Midwives' 2014 – 2017 Enterprise Agreement*****

Revised Proposal Accepted

On 18 September 2018 the Australian Nursing and Midwifery Federation Northern Territory ('ANMF') advised me on behalf of its members, based on the high response to the union's latest member survey, that the ANMF will accept a revised proposal that includes a delay to commencement of the part-time overtime proposal until next financial year (i.e. change to be effective from the first full pay period after 1 July 2019).

This outcome followed feedback and further discussions with the ANMF about my formal proposal for a new enterprise agreement provided on 6 September 2018 and set out in [Bulletin 5](#). As well as the ANMF, I received feedback from Nurses and Midwives across the Territory. Thank you to all those who submitted feedback.

Some feedback received from the ANMF and employees concerns matters that are operational in nature (e.g. processing of reimbursement claims for professional development allowance, rostering). During bargaining the parties identified the consultative committee as the appropriate forum for dealing with such issues. The Department of Health has expressed a willingness to continue to work with the ANMF and its members to address operational matters. Feedback relating to safe workload management and staffing are policy issues and, as detailed in the proposal, the Department of Health will be conducting a review into these matters in consultation with the ANMF.

Next Steps – Time to Vote

As in-principle agreement has been reached between the bargaining parties it is time to give employees the opportunity to vote on the new agreement. More detailed information about the ballot and the approval process will be provided in future bulletins.

My office, the Department of Health and the ANMF will be working to finalise the draft new agreement for the ballot.

In closing, I would like to thank the ANMF – its officials, delegates and broader membership – who have ensured that the collaborative approach to bargaining led to productive discussions without any disruption to the delivery of nursing and midwifery services to the Territory but more importantly, delivers certainty and a good outcome for Nurses and Midwives.

More Information

Detailed information about the proposal can be found in [Information Sheet 1](#) on the [OCPE website](#). Information on bargaining in general can be obtained at www.fairwork.gov.au or you can contact the Fair Work Commission on 1300 799 675.



Craig Allen
Commissioner for Public Employment
19 September 2018