

Power and Water Enterprise Agreement Negotiations

Bulletin 12

*This bulletin only applies to employees covered by the *2015 – 2018 Power and Water Enterprise Agreement**

Proposed 2018 – 2021 Power and Water Enterprise Agreement

The purpose of this Bulletin is to distribute the proposed 2018 – 2021 Power and Water Enterprise Agreement for your consideration prior to casting your vote. The proposed agreement can be found at: [2018 - 2021 Power and Water Enterprise Agreement](#).

To assist you understand the differences between your current agreement and the proposed new agreement, explanatory notes have been prepared and these can be found at: [Explanatory Notes](#).

Printed copies of the proposed new agreement and explanatory notes will also be available around Power and Water workplaces for your information.

Please notify your manager or contact your People and Culture Business Partner or Naomi Porrovecchio on 0429 528 702, if:

- you need assistance in reading or understanding the proposed agreement; or
- you do not have access to the above documents.

You should read these documents in order to understand the agreement you will be voting on when the ballot opens. Links to other relevant documents referenced in the proposed agreement can be found here:

- [Northern Territory Public Sector Enterprise Award 2016 \[MA000151\]](#)
- [Public Sector Employment and Management Act and Regulations, By-Laws, Employment Instructions and Determinations](#)

Make Your Vote Count

[Bulletin 11](#) contains information about the ballot process. The ballot opens on Thursday 17 January 2019 and I encourage you to have your say by casting a vote.

If a majority of employees who vote, vote YES, and the Fair Work Commission approves the agreement, the first 2.5% increase will be back paid effective from 26 July 2018.

If the ballot does not result in a yes vote then the proposed pay increase and improvements can't be processed, and I will need to consider my bargaining options.

More Information

For further information on the proposed agreement, explanatory notes, any materials referenced in the proposed agreement, or the ballot process, please contact Naomi Porrovecchio on 0429 528 702.

Bulletins and Information Sheets relating to the bargaining process are available on the OCPE website for the [Power and Water Enterprise Agreement](#). Information on bargaining in general can be obtained at www.fairwork.gov.au or you can contact the Fair Work Commission on 1300 799 675.

A handwritten signature in blue ink, appearing to read 'L. All...', with a horizontal line extending to the right.

Commissioner for Public Employment

9 January 2019