

NTPS Bargaining Policy 2021-2024 Released

The Northern Territory Public Sector Bargaining Policy 2021 - 2024 (the Bargaining Policy) has been released.

The Bargaining Policy establishes the Northern Territory Government's bargaining framework for enterprise agreements in the Northern Territory Public Sector; including for the Power and Water Corporation, Territory Generation and Jacana Energy; and consent agreements under Part III of the *Police Administration Act 1978*.

It provides clear direction on the bargaining framework in which enterprise agreement negotiations will occur during the term of the Bargaining Policy.

The Bargaining Policy applies to all NTPS employees (excluding executive contract officers), and all members of the Northern Territory Police Force (below the rank of Commander).

Key features are:

- objectives of the Bargaining Policy:
 - supporting collective bargaining with unions
 - ensuring costs arising from bargaining outcomes are maintained within the Government's fiscal parameters
 - supporting the Government's strategic objectives and the strategic business objectives of agencies
 - maintaining fair and reasonable terms and conditions of employment
- the bargaining principles including:
 - \$1000 lump sum payment per year for term of agreement when your agreement has been approved
 - flexibility in employment arrangements that benefit both the employer and the employee
 - agreements not to contain policy or procedure that are better served at the agency level
 - formal offers for new agreements should be made prior to the agreement's nominal expiry date

Seven current enterprise agreements are due to expire this year and negotiations for new agreements will occur this year. The remainder of the enterprise agreements expire in 2022.

As Commissioner, I, along with your CEO will engage union representatives and NTPS employees productively and positively during the bargaining process and we will be open and transparent about our bargaining position.

Bulletins will be issued through your agency advising of the formal start of negotiations for your replacement agreement.

More Information

You can find the Bargaining Policy here at <https://ocpe.nt.gov.au/employment-conditions-appeals-grievances/enterprise-agreement-negotiations/ntps-bargaining-policy-2021-2024>.

For information about your current enterprise agreement and enterprise bargaining negotiations go to the [OCPE Enterprise Agreement Negotiation Updates webpage](#).

I look forward to engaging with employees and keeping you updated on your upcoming enterprise agreement negotiations.

A handwritten signature in blue ink, appearing to read 'Vicki Telfer', with a stylized flourish at the end.

Vicki Telfer PSM
Commissioner for Public Employment

9 March 2021