

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1016 OF 2024

WORK CAMP SPECIAL ALLOWANCE

I, Joanne Norton, Acting Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. An employee classified at the Correctional Officer or Correctional Officer First Class designation of the correctional officer classification structure as set out in the *Correctional Officer (NTPS) 2021 – 2025 Enterprise Agreement* (the Agreement), and stationed at a Northern Territory Correctional Services (NTCS) work camp facility, will be paid a responsibility allowance calculated in accordance with paragraph 2, provided the following conditions are satisfied:
 - (a) The employee's responsibilities include overseeing the performance of community reparation works by prisoners; and
 - (b) The employee holds a Certificate IV in Training and Assessment.
2. The allowance will be calculated in accordance with the following formula:

$$A = B \times C\% \times D\%$$

Where:

A = Allowance amount;

B = The difference between the Senior Industry Officer base salary rate and the employee's nominal salary rate; and

C = the partial SIO related work performed by the employee as a percentage of the full SIO range of duties; and

D = the time the employee performs partial SIO related work as a percentage of his or her ordinary weekly hours.

3. The purpose of the allowance is to recognise the additional SIO related responsibilities and qualifications required by employees overseeing the performance of community reparation works by prisoners, in addition to their ordinary Correctional Officer duties;
4. The allowance is to count as salary for all purposes; and

5. In respect to an employee covered by paragraph 1, who was employed on 23 October 2023 and whose employment continued to the day immediately before this Determination (the transitional period) is entitled to be paid the amounts they would have been entitled to be paid during the transitional period if the entitlement set out in paragraph 1 had come into operation on 23 October 2023.
6. This Determination will cease to have effect from the notional expiry date of the Agreement, or upon the date of effect of any successor enterprise agreement, whichever is the later.



Dated 8 March 2024

Adj. Professor JOANNE NORTON
Acting Commissioner for Public Employment