

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act

DETERMINATION NUMBER 26 OF 2008 AND REVOCATION OF
DETERMINATION NUMBER 14 OF 2005

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment:

1. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 43 of the *Interpretation Act*, revoke Determination No. 14 of 2005; and
2. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 13(a) of that Act, determine the following:
 - (a) that the salary rates and allowances specified in the Schedules apply to an employee to whom the Northern Territory Public Sector Teacher and Educator 2008 – 2010 Union Collective Agreement applies;
 - (b) subject to sub-paragraph (c), an employee employed on the date of this determination will be entitled to receive the payment of salary and allowances effective from 7 February 2008, retrospective to the beginning of the first pay period commencing on or after 1 September 2007; and
 - (c) payment of the Remote Incentive Allowance and Remote Retention Payment will commence from the dates specified in Schedule F.

Dated 11 DECEMBER 2008



KEN SIMPSON
Commissioner for Public Employment

Designation	old salary rates effective 29.01.07 \$ p.a.	SALARY RATES EFFECTIVE 07.02.08 \$ p.a.	Designation	SALARY RATES EFFECTIVE 05.02.09 \$ p.a.	SALARY RATES EFFECTIVE 04.02.10 \$ p.a.	NORTHERN TERRITORY ALLOWANCE								
						COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87						
								Grade 3		Grade 4		Grade 5		
						with-Dependents-w/o \$ p.a.	w/o \$ p.a.	with-Dependents-w/o \$ p.a.	w/o \$ p.a.	with-Dependents-w/o \$ p.a.	w/o \$ p.a.	with-Dependents-w/o \$ p.a.	w/o \$ p.a.	
TEACHER			CLASSROOM TEACHER											
T1	39 459	41 038				960	0	1 498	538	1 682	691	2 271	1 121	
T2	43 646	45 393				960	0	1 404	444	1 587	597	2 177	1 027	
T3	46 677	48 545				960	0	1 364	404	1 547	557	2 137	987	
T4	49 944	51 942	CT1	54 290	56 743	960	0	1 326	366	1 509	519	2 099	949	
T5	53 440	55 578	CT2	58 090	60 414	960	0	1 214	254	1 397	407	1 987	837	
T6	57 180	59 468	CT3	62 155	64 641	960	0	1 177	217	1 360	370	1 950	800	
T7	61 184	63 631	CT4	66 507	69 168	960	0	1 050	90	1 233	242	1 823	673	
T8	65 466	68 085	CT5	71 162	74 009	960	0	1 025	65	1 208	217	1 798	648	
T9	70 047	72 849	CT6	73 652	76 597	960	0	999	39	1 182	192	1 772	622	
			CT7	76 351	78 500	960	0	960	0	1 026	20	1 626	457	
			CT8		80 480	960	0	960	0	993	0	1 588	428	
EXECUTIVE TEACHER			SENIOR TEACHER											
ET Level 1	76 128	79 179				960	0	960	0	1 139	149	1 729	579	
ET Level 2	77 584	80 687	ST1	84 648	89 140	960	0	960	0	1 010	20	1 600	450	
ET Level 3	81 204	84 452	ST2	88 661	92 669	960	0	960	0	984	0	1 574	424	
ET Level 4	86 306	89 758	ST3	94 233	98 493	960	0	960	0	960	0	1 460	310	
ET Level 5	88 759	92 309	ST4	96 900	101 280	960	0	960	0	960	0	1 414	264	
ET Level 6	94 921	98 718	ST5	103 598	108 281	960	0	960	0	960	0	1 295	145	
ET Level 7	97 933	101 850	ST6	106 872	111 703	960	0	960	0	960	0	1 238	88	
ET Level 8	101 416	105 473	ST7	110 658	115 600	960	0	960	0	960	0	1 172	22	
ET Level 9	105 949	110 187	ST8	115 585	120 810	960	0	960	0	960	0	1 085	0	

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Designation	old salary rates effective 29.01.07 \$ p.a.	SALARY RATES EFFECTIVE 07.02.08 \$ p.a.	SALARY RATES EFFECTIVE 05.02.09 \$ p.a.	SALARY RATES EFFECTIVE 04.02.10 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
							By-law 26(9)		By-law 26(10)	
					with - Dependents - w/o \$ p.a.	w/o \$ p.a.	with - Dependents - w/o \$ p.a.	w/o \$ p.a.	with - Dependents - w/o \$ p.a.	w/o \$ p.a.
ASSISTANT TEACHER										
LEVEL 1	33 642	34 988	36 387	37 843	960	0	1 656	696	1 859	919
LEVEL 2	36 476	38 217	39 746	41 335	960	0	1 587	627	1 790	850
LEVEL 3	39 448	41 026	42 667	44 374	960	0	1 516	556	1 719	779
LEVEL 4	43 646	45 392	47 208	49 096	960	0	1 475	515	1 678	738

Designation	old salary rates effective 29.01.07 \$ p.a.	SALARY RATES EFFECTIVE 07.02.08 \$ p.a.	Designation	SALARY RATES EFFECTIVE 05.02.09 \$ p.a.	SALARY RATES EFFECTIVE 04.02.10 \$ p.a.	NORTHERN TERRITORY ALLOWANCE							
						COMMENCED on or after 1.8.87 with-Dependents-w/o \$ p.a.	COMMENCED on or before 31.7.87						
							Grade 3		Grade 4		Grade 5		
						with - Dependents - w/o \$ p.a.	with - Dependents - w/o \$ p.a.	with - Dependents - w/o \$ p.a.	with - Dependents - w/o \$ p.a.	with - Dependents - w/o \$ p.a.	with - Dependents - w/o \$ p.a.	with - Dependents - w/o \$ p.a.	
SENIOR COLLEGE TEACHER													
LEVEL 1	39 460	41 038				960	0	1 498	538	1 682	691	2 271	1 121
LEVEL 2	43 647	45 393				960	0	1 404	444	1 587	597	2 177	1 027
LEVEL 3	46 678	48 545				960	0	1 364	404	1 547	557	2 137	987
LEVEL 4	49 943	51 942	SCT1	54 290	56 743	960	0	1 326	366	1 509	519	2 099	949
LEVEL 5	53 439	55 578	SCT2	58 090	60 414	960	0	1 214	254	1 397	407	1 987	837
LEVEL 6	57 181	59 468	SCT3	62 155	64 641	960	0	1 177	217	1 360	370	1 950	800
LEVEL 7	61 183	63 631	SCT4	66 507	69 168	960	0	1 050	90	1 233	242	1 823	673
LEVEL 8	65 466	68 085	SCT5	71 162	74 009	960	0	1 025	65	1 208	217	1 798	648
LEVEL 9	70 047	72 849	SCT6	73 652	76 597	960	0	999	39	1 182	192	1 772	622
			SCT7	76 351	78 500	960	0	960	0	1 026	20	1 626	457
			SCT8		80 480	960	0	960	0	993	0	1 588	428
SENIOR COLLEGE ADMINISTRATOR													
LEVEL 2	81 204	84 452	SCA2	88 661	92 669	960	0	960	0	984	0	1 574	424
LEVEL 5	94 921	98 718	SCA5	103 598	108 281	960	0	960	0	960	0	1 295	145

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SALARY and NTA rates effective 07.02.2008,
05.02.2009 and 04.02.2010

Designation	old salary rates effective 29.01.07 \$ p.a.	SALARY RATES EFFECTIVE 07.02.08 \$ p.a.	SALARY RATES EFFECTIVE 05.02.09 \$ p.a.	SALARY RATES EFFECTIVE 04.02.10 \$ p.a.	NORTHERN TERRITORY ALLOWANCE							
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87					
							Grade 3		Grade 4		Grade 5	
					with - Dependents - w/o	with - Dependents - w/o	with - Dependents - w/o	with - Dependents - w/o	with - Dependents - w/o	with - Dependents - w/o	with - Dependents - w/o	with - Dependents - w/o
\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	
VOCATIONAL SKILLS TRAINER PRISONER EDUCATION												
Level 1	41 833	43 506	45 247	47 056	960	0	1 417	477	1 600	610	2 190	1 040
Level 2	44 792	46 584	48 447	50 385	960	0	1 349	389	1 532	542	2 122	972
Level 3	48 244	50 174	52 181	54 268	960	0	1 275	315	1 458	468	2 048	898
LECTURER PRISONER EDUCATION												
LPE 1	41 833	43 506	45 247	47 056	960	0	1 417	477	1 600	610	2 190	1 040
LPE 2	44 792	46 584	48 447	50 385	960	0	1 349	389	1 532	542	2 122	972
LPE 3	48 244	50 174	52 181	54 268	960	0	1 275	315	1 458	468	2 048	898
LPE 4	51 629	53 694	55 842	58 076	960	0	1 204	244	1 387	397	1 977	827
LPE 5	53 536	55 677	57 905	60 221	960	0	1 165	205	1 348	358	1 938	788
LPE 6	55 446	57 664	59 970	62 369	960	0	1 127	167	1 310	320	1 900	750
First Barrier												
LPE 7	57 181	59 648	61 847	64 321	960	0	1 089	129	1 272	282	1 862	712
LPE 8	58 918	61 275	63 726	66 275	960	0	1 057	97	1 240	250	1 830	680
LPE 9	61 519	63 980	66 539	69 201	960	0	1 002	42	1 185	195	1 775	625
LPE 10	64 296	66 868	69 543	72 324	960	0	960	4	1 147	157	1 737	587
LPE 11	66 638	69 304	72 076	74 959	960	0	960	0	1 091	101	1 681	531
Second barrier												
LPE 12	69 675	72 462	75 360	78 375	960	0	960	0	1 008	18	1 598	448
LPE 13	72 714	75 623	78 647	81 793	960	0	960	0	966	0	1 556	430
HEAD LECTURER / MANAGER PRISONER EDUCATION												
Level 1	68 038	70 760	73 590	76 533	960	0	960	0	1 210	250	1 800	650
Level 2	72 257	75 147	78 153	81 279	960	0	960	0	1 139	149	1 729	579
Level 3	73 638	76 584	79 647	82 833	960	0	960	0	1 010	20	1 600	450

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Allowance	Agreement Clause	old rates effective 29.01.07 \$ p.a.	ALLOWANCE RATES EFFECTIVE 7.02.08 \$ p.a.	ALLOWANCE RATES EFFECTIVE 05.02.09 \$ p.a.	ALLOWANCE RATES EFFECTIVE 04.02.10 \$ p.a.
Teacher of Exemplary Practice Level 1 (MT1)	23.1	7.5% salary to max of 96% ET2 (74 481)	7.5% salary to max of 96% ET2 (77 460)	7.5% salary to max of 96% ST1 (81 262)	7.5% salary to max of 96% ST1 (85 574)
Teacher of Exemplary Practice Level 2 (MT2)	23.1	12.5% salary to max of ET2 (77 584)	12.5% salary to max of ET2 (80 687)	12.5% salary to max of ST1 (84 648)	12.5% salary to max of ST1 (89 140)
Teacher of Exemplary Practice Level 3 (MT3)	23.1	20% salary to max of ET4 (86 306)	20% salary to max of ET4 (\$89 758)	20% salary to max of ST3 (94 233)	20% salary to max of ST3 (98 493)
First aid allowance	24	16.38 (fortnightly)	17.00 (fortnightly)	17.70 (fortnightly)	18.40 (fortnightly)
Teachers in special school/ teacher of special class	Schedule 1, sub-clause 3.1 (a)/(b)	2 000	2 080	2 163	2 250
TIC - one teacher school with primary classes	Schedule 1, sub-clause 3.1 (c)	3 214	3 343	3 476	3 615
Principal of area school	Schedule 1, sub-clause 3.1 (d)	New	3 343	3 476	3 615
TIC - in a pre-school with two or more teachers	Schedule 1, sub-clause 3.1 (e)	3 214	3 343	3 476	3 615
TIC - in a pre-school with one teacher	Schedule 1, sub-clause 3.1 (f)	1 554	1 616	1 681	1 748
Asst TIC - Homeland Centre		974	1 013	1 053	1 096
Other Allowances					
Senior College Flexibility Allowance	Det 1138 of 2004	4 447	4 625	4 810	5 002

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Allowance	Agreement Clause	ALLOWANCE RATES EFFECTIVE 05.02.09 \$ p.a.	ALLOWANCE RATES EFFECTIVE 04.02.10 \$ p.a.
Remote Incentive Allowance - Single Rate			
Special Category	25	900	936
Category 1	25	3 000	3 120
Category 2	25	3 500	3 640
Category 3	25	5 500	5 720
Remote Incentive Allowance - Dependant Rate			
Special Category	25	1 125	1 170
Category 1	25	3 750	3 900
Category 2	25	4 375	4 550
Category 3	25	6 875	7 150
Professional Isolation Allowance		ALLOWANCE RATES EFFECTIVE 07.02.08 \$ p.a	
Special Category	25	473	
Category 1	25	943	
Category 2	25	1 420	
Category 3	25	1 892	
Remote Retention Payment		ALLOWANCE RATES EFFECTIVE 11.12.08 \$ p.a	
Category 1	26	500	
Category 2	26	750	
Category 3	26	1 000	