

TEACHERS ENTERPRISE AGREEMENT NEGOTIATIONS

TEACHERS ENTERPRISE AGREEMENT BULLETIN 6/2018

****This bulletin only applies to employees covered by the NTPS Teacher and Educator 2014–2017 Enterprise Agreement****

PROPOSAL FOR A NEW ENTERPRISE AGREEMENT

On 1 May 2018, I put a 'without prejudice' proposal to the Australian Education Union Northern Territory Branch (AEU NT) for a new enterprise agreement to cover teachers and assistant teachers. The proposal came after months of collaborative discussions that involved my office, the Department of Education and the AEU. In these discussions, we explored matters of importance for all and focused on developing mutually acceptable proposals.

Details of the Offer

The Key benefits of the offer include:

- 2.5% wage increases each year for 4 years;
- parental leave entitlements broadened to include surrogacy situations;
- payment of superannuation contributions during periods of unpaid parental leave increased up to 12 months to address 'loss of superannuation earnings';
- provisions in relation to
 - teacher permanency;
 - teacher transfers;
 - staff performance, training and development;
 - improved union rights and dispute settlement procedures
 - workplace consultative committees;
 - special study leave program; and
 - highly accomplished and lead teachers
- improvements to personal leave for fixed period teachers; and
- commitments in relation to teacher workloads and the Teacher Responsibility Guide.

The proposal also contains some efficiencies, including:

- retention of the Northern Territory Allowance for existing employees, but phasing it out for new employees when the agreement becomes operative, seven days after it is approved by the Fair Work Commission; and
- elimination of the Centralian College Flexibility allowance, but with a once-off payment equal to six months of the allowance for affected employees.

Next Steps

The AEU NT will consult with its membership and provide me with a response to the proposal. Should the proposal be accepted, then steps will be taken to enable all teachers and assistant teachers who will be covered by the agreement to consider it and vote on it.

More Information

Detailed information about the proposal can be found in [Information sheet 1 of 2018](#) on the [OCPE website](#). Information on bargaining in general can be obtained at www.fairwork.gov.au or you can contact the Fair Work Commission Infoline on 1300 799 675.



CRAIG ALLEN
Commissioner for Public Employment
2 May 2018

www.ocpe.nt.gov.au