

# Transformational Leadership

*Shifting from Individual Contributor to Manager*

**Course Duration** – 2 Days

**Course Cost** – \$800 pp

**CLF level Alignment**



**MMDF Alignment**



**Prerequisite**

You will need to complete the **DiSC Management diagnostic** which will be emailed to you prior to the course start date.

The DiSC Management profile will help you understand the preferences you have as a manager, thereby helping you understand what you enjoy and what drains your energy when managing. The profile also teaches you how to observe behaviours in colleagues, employees and clients to recognize their DiSC styles and how to adapt your behaviour to other DiSC styles to manage more effectively.

The Transformational Leadership course also includes a **Pre-Post survey** to gauge training impact and effectiveness

**Overview**

The perfect kick-start to your management career, this short course will ensure a smooth transition from teammate to highly capable and successful team leader. Examining ways to build credibility and trust, you'll discover how to provide direction, motivate your team and monitor performance effectively with clear objectives in mind. You'll also gain the skills to help you respond to changing circumstances and overcome common challenges.

**Who should attend this course?**

This course is a great starting point if you're a first-time manager, or you would like to increase your potential for promotion into a leadership role.

### Learning Outcomes

- ◆ Identify the strengths of your character and develop your effectiveness in leading others
- ◆ Build credibility and trust while cultivating positive workplace relationships
- ◆ Provide direction and motivate the team through planning and goal setting to achieve operational outcomes
- ◆ Provide constructive feedback
- ◆ Deal appropriately with challenging situations
- ◆ Build and support high performance of the team you lead
- ◆ Identify and overcome common challenges faced by new leaders

### Topics Covered

- ◆ Leadership
- ◆ Transitioning to a leadership role
- ◆ Who are you?
- ◆ Interpersonal skills
- ◆ Managing teams
- ◆ Motivating your team
- ◆ Feedback
- ◆ Managing challenging situations

### Topics covered from the Middle Management Development Framework

- ◆ Transformational Leadership

### How to enrol?

[Click here](#) to download the OCPE Course Enrolment Form.

Completed enrolment forms are to be emailed to: [swpd.ocpe@nt.gov.au](mailto:swpd.ocpe@nt.gov.au).

### To find out more about this course contact:

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