The Capability and Leadership Framework
“Helping you to build the skills to perform at your best”

1. TAKE THE SELF ASSESSMENT TOOL

2. HAVE PROFESSIONAL CONVERSATIONS
   - Safe
   - Time Efficient
   - Specific
   - Constructive
   - Positive
   - Supportive
   - Compassionate

3. CREATE A PROFESSIONAL DEVELOPMENT PLAN
   - Improve
   - Extend
   - Collaborate
   - Influence

4. FIND THE RIGHT PROFESSIONAL DEVELOPMENT FOR YOUR NEEDS
   - Targeted to your identified needs
   - Short release times
   - Relevant to the NT environment
   - Practical/On the job
   - Encourages self reflection

“Career development is everyone’s responsibility”
“We all have different strengths and areas for growth”

The OCPE training calendar provides a variety of courses to fit the Framework
Visit ntgcentral.nt.gov.au ➔ my job ➔ my development