

# Power and Water Enterprise Agreement Negotiations

## Bulletin 9

*\*This bulletin only applies to employees covered by the 2015 – 2018 Power and Water Enterprise Agreement\**

### Improved Proposals for a new Enterprise Agreement

Today, 11 December 2018, I presented an improved proposal for a new Power and Water Enterprise Agreement to the Single Bargaining Unit (SBU) for their feedback.

The new proposal include improvements and concessions to my previous proposals of 24 September 2018, which have been formulated in response to the issues and progress made in bargaining and is made in a genuine attempt to settle the negotiations. Full details of the previous proposals are outlined in the attached [Information Sheet 2](#).

### Key Improvements

Key highlights of the proposal include:

- Three year agreement with 2.5% annual wages increase
- First 2.5% increase effective from 26 July 2018
- Improved Power and Water conditions including:
  - Personal leave provisions
  - Apprentice targets
  - Higher duties allowance provisions
  - Inclusion of reference to mental health support
  - Additional requirements on the use of contractors
  - Increase of the ISSA for employees in the Trade Assistant/Technical, Technical Coordinator/Specialist and Operator classifications.
- Maintain key terms and conditions including:
  - Leave and Allowances
  - Hours of Work
  - Employment Security
  - Redeployment and Redundancy
  - Consultation on Introduction and Management of Change.
- Improved 'NTPS Common' provisions including:
  - Union Rights
  - Dispute Settlement Procedures
  - [Parental leave provisions \(surrogacy, partner leave and superannuation\)](#)
  - [Domestic and Family Violence \(DFV\) Leave](#)
  - [Cultural and Ceremonial leave](#).

*Further information regarding the above improvements can be found at the links*

### Feedback – Have You Say

Should you wish to express a view on the improved formal proposals or make a suggestion you can provide your feedback to me directly at [www.enterpriseagreements.nt.gov.au/general\\_feedback](http://www.enterpriseagreements.nt.gov.au/general_feedback). All feedback will be treated confidentially. Feedback is sought by **Friday 14 December 2018**.

## Next Step – Your Vote

Once feedback on the formal proposals has been received from both the SBU and individual PWC employees, the parties will meet to consider the timing of a ballot for a new enterprise agreement.

## More Information

Regular Bulletins and Information Sheets relating to the bargaining process will be posted to the OCPE website for the [Power and Water Enterprise Agreement](#). Information on bargaining in general can be obtained at [www.fairwork.gov.au](http://www.fairwork.gov.au) or you can contact the Fair Work Commission on 1300 799 675.



Commissioner for Public Employment

11 December 2018