

Power and Water Enterprise Agreement Negotiations

BULLETIN 16

*This bulletin only applies to employees covered by the 2015 – 2018 *Power and Water Enterprise Agreement**

Ballot Outcome – Agreement Voted Up

I write to advise the proposed **Power and Water 2018 – 2021 Enterprise Agreement** was approved by an overwhelming majority (91%) of employees who voted in the ballot process.

This is a positive outcome for Power and Water employees as the Agreement will provide 2.5% salary increases per annum and, certainty and security of existing as well as new terms and conditions.

The result of the ballot conducted by the NT Electoral Office was as follows:

	Number of Votes
YES	486
NO	44
TOTAL Number of Voters	530

Next Steps

Now that the Agreement has been supported by a majority of employees, it is necessary to lodge the Agreement with the Fair Work Commission for formal approval. Fair Work Commission approval processes are varied and can sometimes take up to three months. I will monitor the situation and give updates throughout the process.

Upon the Fair Work Commission formally approving the Agreement:

- the initial 2.5% salary increase will be back dated from 26 July 2018; and
- all other new provisions will apply from the commencement date of the new Agreement (i.e. 7 days after the Fair Work Commission's formal approval).

I will advise employees in coming weeks about when the back pay will be processed. Other adjustments in relation to conditions (eg overtime) will be made after the initial pay increase has been processed.

Thanks to everyone involved

Thank you to all employees who participated in the ballot. It is important that employees support the enterprise agreement process and your involvement is appreciated.



Craig Allen
Commissioner for Public Employment

29 January 2019