

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1029 OF 2023

**2021-2025 JACANA ENERGY ENTERPRISE AGREEMENT
SALARIES AND ALLOWANCES**

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine, in relation to employees covered by the *2021-2025 Jacana Energy Enterprise Agreement* (the Agreement) that:

1. The salary rates specified in Schedule 1 of the Agreement will be increased by:
 - (a) 2% or \$2,000 per annum, whichever is the greater, from 6 July 2023; and
 - (b) 2% or \$2,000 per annum, whichever is the greater, from 4 July 2024;as set out in Schedule A to this Determination.
2. The allowance rates specified in Schedule 2 of the Agreement will be increased by:
 - (a) 2% per annum, from 6 July 2023; and
 - (b) 2% per annum from 4 July 2024;as set out in Schedule B to this Determination.

Dated

31 / 5 / 23



VICKI TELFER PSM
Commissioner for Public Employment

Schedule A

Salary Rates

Jacana Level Salary Classifications

Classification	Pay Point	Annual Salary Rates Effective 1/7/22	Annual Salary Rates Effective 6/7/23	Annual Salary Rates Effective 4/7/24			
Jacana Level 4 (JL4)	4	\$ 152,511	\$ 155,561	\$ 158,672			
	3	\$ 145,153	\$ 148,056	\$ 151,017			
	2	\$ 138,242	\$ 141,007	\$ 143,827			
	1	\$ 131,655	\$ 134,288	\$ 136,974			
Jacana Level 3 (JL3)	5	\$ 125,376	\$ 127,884	\$ 130,442			
	4	\$ 119,422	\$ 121,810	\$ 124,246			
	3	\$ 113,716	\$ 115,990	\$ 118,310			
	2	\$ 108,304	\$ 110,470	\$ 112,679			
	1	\$ 103,129	\$ 105,192	\$ 107,296			
Jacana Level 2 (JL2)	6	\$ 98,232	\$ 100,232	\$ 102,237			
	5	\$ 93,543	\$ 95,543	\$ 97,543			
	4	\$ 89,073	\$ 91,073	\$ 93,073			
	3	\$ 84,838	\$ 86,838	\$ 88,838			
	2	\$ 80,796	\$ 82,796	\$ 84,796			
	1	\$ 76,944	\$ 78,944	\$ 80,944			
Jacana Level 1 (JL1)	7	\$ 73,282	\$ 75,282	\$ 77,282	Grad	5	
						4	
	6	\$ 69,781	\$ 71,781	\$ 73,781		3^	
						2	
	5	\$ 66,473	\$ 68,473	\$ 70,473	Under	1^	
						8	
	4	\$ 63,298	\$ 65,298	\$ 67,298		7	
						6	
	3	\$ 60,282	\$ 62,282	\$ 64,282		Grad	5
							4
	2	\$ 57,496	\$ 59,496	\$ 61,496			3
							2
	1	\$ 54,843	\$ 56,843	\$ 58,843		1	
Trainee	5	\$ 48,005	\$ 50,005	\$ 52,005			
	4	\$ 46,228	\$ 48,228	\$ 50,228			
	3	\$ 44,451	\$ 46,451	\$ 48,451			
	2	\$ 42,673	\$ 44,673	\$ 46,673			
	1	\$ 40,895	\$ 42,895	\$ 44,895			

[^] Graduates with a 3 year degree will commence on pay point 5 of Jacana Level 1

^{^^} Graduates with a 4 year degree will commence on pay point 6 of Jacana Level 1

Undergraduates will commence on pay point associated with number of completed years of study eg: year 1 completed - pay point 3

Schedule B

Allowances

Allowance	Clause Number	Frequency	Rates Effective 07.07.22 \$	Rates Effective 06.07.23 \$	Rates Effective 04.07.24 \$
Damaged Clothes	Clause 45	-	490.00	500.00	510.00
First Aid Allowance	Clause 47	per week	20.80	21.22	21.64
Customer Care Advisor Allowance	Clause 49	per fortnight	135.00	137.70	140.45



