

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1017 OF 2023

RETENTION AND ATTRACTION ALLOWANCE – ALICE SPRINGS – SCHEDULE 8
NTPS 2021 – 2025 ENTERPRISE AGREEMENT

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. Employees employed on 28 March 2023 who are covered by Schedule 8 of the *NTPS 2021 – 2025 Enterprise Agreement* and are based in Alice Springs who:
 - a. have 12 months continuous service at the Alice Springs Correctional Centre, will be paid a \$5000 Retention and Attraction Allowance (an employee with any leave without pay for a total period of more than one month will be paid the allowance in accordance with clause 1(b)); or
 - b. have not completed 12 months continuous service at the Alice Springs Correctional Centre, will receive a pro rata amount of the \$5000 that is proportionate to the percentage of the 12 months served in Alice Springs.
2. The eligible employees in paragraph 1 includes employees who are on all types of paid leave including:
 - a. paid parental leave; and
 - b. employees on workers compensation who have been away from the workplace for less than 12 months.
3. The allowance will not count for the purposes of calculating overtime or other penalties and allowances.
4. Employees who have received a retention and attraction payment under Determination 1016 of 2023 will not be eligible to receive this payment.
5. For the avoidance of doubt, where an employee receives a retention and attraction payment under this determination, in circumstances where that employee later become entitled to a payment under either clause 22.2 or 22.3 of the *Correctional Officer (NTPS) 2021 – 2025 Enterprise Agreement* ('the Agreement'), then the payment made under this determination is to be treated as an early payment of the lump sum payable under clause 22.2 or 22.3 of the Agreement.

Dated 30/3/23



VICKI TELFER PSM
Commissioner for Public Employment