

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1060 OF 2023

HIGER EDUCATION LOAN PROGRAM REIMBURSEMENT

NEW RECRUITS - SENIOR MEDICAL OFFICERS

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

1. This Determination applies to employees covered by the *Medical Officers Northern Territory Public Sector 2022 – 2025 Enterprise Agreement* (the Agreement) employed in a classification listed in the Schedule to this Determination.
2. The Chief Executive Officer, Department of Health, may approve reimbursement of a Higher Education Loan Program (HELP) debt of up to an amount of \$3,000 for employees employed after 3 March 2011.
3. Approval of the reimbursement of a HELP debt will be based upon the recruitment and retention objectives of the Agency.
4. Reimbursement will be subject to the following conditions:
 - (a) the HELP debt must be related to an initial qualification, not an advanced degree;
 - (b) at the time of employment, the employee must provide evidence of the debt incurred either through production of the HELP debt or voluntary repayments made; and
 - (c) reimbursement is effected after the employee has completed three years of service with the Northern Territory Public Sector.
 - (d) In relation to an employee employed before the operative date of this Determination; an employee will be entitled to the reimbursement payment provided they have completed three years service with the Northern Territory Public Sector and the Chief Executive Officer approved reimbursement of the nominated HELP debt under Determination 1048 of 2019.
5. This Determination is to have effect on and from 26 July 2023.
6. This Determination will cease to have effect on the nominal expiry date of the Agreement or upon the commencement of a new enterprise agreement, whichever is the later, unless revoked earlier.

Dated

27/7/23

VICKI TELFER PSM
Commissioner for Public Employment

SCHEDULE

Classification Code	Classification
HMO7	Hospital Medical Officer Year 7
SHMO1 – SHMO2	Senior Hospital Medical Officer
SREG1 – SREG2	Senior Registrar / Medical Administrator – Registrar
RL2.1 – RL 2.2 SRREG	Senior Rural Registrar
RL3.3 – RL3.5 RMP	Rural Medical Practitioner
RGT3 – RGT4 SRGT1 – SRGT2	Vocational Rural Generalist Trainee
RL4.1 – RL4.4 SRMP	Senior Rural Medical Practitioner
RL4.2 – RL4.4 RMA	Rural Medical Administrator
RL5	Chief Rural Medical Practitioner
RG1 – RG4	Rural Generalist
SRG1 – SRG3	Senior Rural Generalist
FEL	Fellow
SMO1.1 – SMO1.6 SC / SMA / SPHM	Staff Specialist
SMO2.1 – SMO2.3 SSC / SSA / SSPH	Senior Staff Specialist

(Note: Refer clause 34.10 and 34.11 of the *Medical Officers NTPS 2022 – 2025 Enterprise Agreement* for professional development assistance available to the following classifications: MO1 – MO5, HMO1 – HMO6, REG1 – REG6, RL1.1 – RL1.3, RGT1 – RGT2)