

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1083 OF 2023

HIGHER DUTIES ALLOWANCE, TOIL AND OVERTIME ABOVE THE AO6 LEVEL
BUSHFIRES NT - FIRE MANAGEMENT RESPONSES

I, JOANNE NORTON, Acting Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, and in accordance with clauses 45.2, 59.4 and 60 of the Northern Territory 2021 – 2025 Enterprise Agreement (the Agreement), determine that Northern Territory Public Sector employees:

1. Performing the duties within the functional roles of the Australasian Inter-service Incident Management System (AIIMS) structure whilst supporting the Bushfires NT Incident Management Team in a fire management response will be eligible for the payment of a higher duties allowance where those duties are performed for at least one day.
2. Employed under the Agreement in classifications with a minimum salary which exceeds the maximum salary of the classification of Administrative Officer 6, shall be entitled to time off in lieu (TOIL) and overtime payments in accordance with clauses 59 and 60 of the Agreement provided that:
 - (a) the extra duties performed are part of the duties within the functional AIIMS roles and associated with supporting the Bushfires NT Incident Management Team in a fire management response; and
 - (b) TOIL or other flexible work arrangements should be considered in the first instance, however where unavailable or unable to be used, overtime payments may be authorised.
3. This Determination is deemed to have effect from 25 August 2023.
4. This Determination will cease to have effect from 1 April 2024, unless revoked sooner.

Dated 15 September 2023



ADJ. PROFESSOR JOANNE NORTON
Acting Commissioner for Public Employment