

NORTHERN TERRITORY OF AUSTRALIA

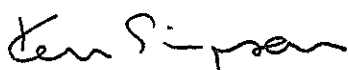
Public Sector Employment and Management Act

**DETERMINATION NUMBER 5 OF 2008 AND
REVOCATION OF DETERMINATION NUMBER 2 OF 2007**

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment for the Northern Territory:

1. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* (the Act) and with reference to section 43 of the *Interpretation Act*, revoke Determination Number 2 of 2007;
2. in pursuance of section 14(2) of the Act and with reference to section 13(a) of the Act, determine:
 - (a) that the minimum salary rates in Schedule 1 shall apply to the designation of NTPS New Apprenticeship;
 - (b) NTPS Apprenticeships are specified under Schedule 2 of this Determination and the "Northern Territory New Apprenticeship Database" as published and amended from time to time by the Department of Employment, Education and Training; and
 - (c) where a New Apprenticeship is converted from an Australian Qualification Framework (AQF) II to an AQF III apprenticeship, or from an AQF III to an AQF IV apprenticeship, the employee shall move to the next highest rate provided in the schedule, if a higher rate is provided for that new AQF level.
3. For the purposes of this Determination, an adult New Apprentice shall be deemed to be 21 years of age and paid at the scheduled adult rate.
4. This Determination shall have effect on and from 18 October 2007.

Dated 6 FEBRUARY 2008



KEN SIMPSON
Commissioner for Public Employment

SCHEDULE 1

NTPS New Apprenticeship Minimum Rates from 18 October 2007

NTPS non adult new apprenticeship minimum rates undertaking AQF III Apprenticeships

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	\$ per annum	\$ per annum	\$ per annum
Salary Level A*			
School Leaver	12,364	13,563	16,276
Plus 1 year out of school	13,563	16,276	18,884
Plus 2 years	16,276	18,884	22,014
Plus 3 years	18,884	22,014	25,197
Plus 4 years	22,014	25,197	
Plus 5 years of more	25,197		

	Year 10	Year 11	Year 12
	\$ per annum	\$ per annum	\$ per annum
	Salary Level B*		
School Leaver	12,364	13,563	15,754
Plus 1 year out of school	13,563	15,754	18,102
Plus 2 years	15,754	18,102	21,284
Plus 3 years	18,102	21,284	24,258
Plus 4 years	21,284	24,258	
Plus 5 years of more	24,258		

	Year 10	Year 11	Year 12
	\$ per annum	\$ per annum	\$ per annum
	Salary Level C*		
School Leaver	12,364	13,563	15,650
Plus 1 year out of school	13,563	15,650	17,580
Plus 2 years	15,650	17,580	19,615
Plus 3 years	17,580	19,615	21,910
Plus 4 years	19,615	21,910	
Plus 5 years of more	21,910		

*Note: Salary progression requirements apply to Salary Levels A, B and C (Determination Number 4 of 2002).

NTPS adult new apprenticeship minimum rates undertaking AQF III Apprenticeships

	First year of Apprenticeship	Second year of Apprenticeship	Third year of Apprenticeship
	\$ per annum	\$ per annum	\$ per annum
Salary Level A	25,197	26,154	27,148
Salary Level B	24,258	25,179	26,136
Salary Level C	21,910	22,743	23,607

Note: The adult rate for the specific salary level is determined by the highest payable level in the applicable school leavers range. The annual progression through each year of the particular salary level is an increment of 3.8%.

NTPS non adult new apprenticeship minimum rates undertaking AQF IV Apprenticeships

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	\$ per annum	\$ per annum	\$ per annum
Salary Level A* #			
School Leaver	12,833	14,085	16,902
Plus 1 year out of school	14,085	16,902	19,615
Plus 2 years	16,902	19,615	22,849
Plus 3 years	19,615	22,849	26,136
Plus 4 years	22,849	26,136	
Plus 5 years of more	26,136		

	Year 10	Year 11	Year 12
	\$ per annum	\$ per annum	\$ per annum
Salary Level B* #			
School Leaver	12,833	14,085	16,328
Plus 1 year out of school	14,085	16,328	18,780
Plus 2 years	16,328	18,780	22,119
Plus 3 years	18,780	22,119	25,197
Plus 4 years	22,119	25,197	
Plus 5 years of more	25,197		

	Year 10	Year 11	Year 12
	\$ per annum	\$ per annum	\$ per annum
Salary Level C* #			
School Leaver	12,833	14,085	16,224
Plus 1 year out of school	14,085	16,224	18,258
Plus 2 years	16,224	18,258	20,345
Plus 3 years	18,258	20,345	22,745
Plus 4 years	20,345	22,745	
Plus 5 years of more	22,745		

***Note:** Salary progression requirements apply to Salary Levels A, B and C (Determination Number 4 of 2002).

#**Note:** Apprentices undertaking **AQF IV Apprenticeships** shall receive the relevant salary for AQF III trainees (participating in courses listed in this schedule) at Salary Levels A, B, or C as applicable, with the addition of 3.8 percent of that salary rate.

NTPS adult new apprenticeship minimum rates undertaking AQF IV Apprenticeships

	First Year of Apprenticeship	Second Year of Apprenticeship
	\$ per annum	\$ per annum
Salary Level A	26,136	27,129
Salary Level B	25,197	26,154
Salary Level C	22,745	23,609

Note: An adult Apprentice who is undertaking a New Apprenticeship for an AQF IV qualification shall receive the following annual salary as applicable based on the allocation of AQF III qualifications.

NTPS School Based Apprenticeships Minimum Rates

The following rates apply to the NTPS School Based Apprenticeships.

	Year 11	Year 12
	\$ per hour	\$ per hour
Hourly Rate Level A, B and C	7.80	8.55
Hourly Rate including 20%**	9.36	10.26

****Note:** The salary loading of 20% is in lieu of annual leave, sick leave, personal leave and public holidays.

SCHEDULE 2

SALARY LEVEL A

NTPS New Apprenticeship	Certificate Level
Administration	I
Administration	II
Administration	III
Assessment and Workplace Training	III
Beauty	III
Chemical, Hydrocarbons and Oil Refining	III
Civil Construction	III
Community Services	II
Community Services	III
Correctional Services	III
Electrotechnology	II
Electrotechnology	III
Financial Services	III
Florist	III
Food Processing	III
Health	II
Health	III
Hospitality	III
Information Technology	II
Information Technology	III
Laboratory Operations	III
Metal and Engineering	
- Engineering Production Certificate	III
- Technician Traineeship	III
Museum and Library/Information Services	II
Museum and Library/Information Services	III
Plastics, Rubber and Cablemaking	III
Public Services	II
Public Services	III
Retail	III
Telecommunications	II
Telecommunications	III
Textile Clothing & Footwear	III
Tourism	I
Tourism	II
Tourism	III
Transport and Distribution	III
Wholesale Training Package	III

Schedule 2 Cont.

SALARY LEVEL B

NTPS New Apprenticeship	Certificate Level
Aeroskills Industry	II
Automotive Industry Retail Service and Repair	II
Beauty	II
Caravan Industry	I
Caravan Industry	II
Caravan Industry	III
Civil Construction	I
Civil Construction	II
Entertainment	I
Entertainment	II
Entertainment	III
Extractive Industries	II
Extractive Industries	III
Florist	II
Food Processing Industry	I
Food Processing Industry	II
Forest and Forest Products Industry	I
Forest and Forest Products Industry	II
Hospitality Industry	I
Hospitality Industry	II
Light Manufacturing, Textile, Clothing & Footwear	I
Light Manufacturing, Textile, Clothing & Footwear	II
Light Manufacturing, Textile, Clothing & Footwear	III
Meat	I
Meat	II
Meat	III
Metal and Engineering	I
Metal and Engineering	II
Outdoor Recreation	II
Outdoor Recreation	III
Plastics, Rubber and Cablemaking	I
Plastics, Rubber and Cablemaking	II
Printing and Graphic Arts	II
Retail	II
Sport	I
Sport	II
Sport	III
Textile Clothing & Footwear	I
Textile Clothing & Footwear	II
Transport and Distribution	I
Transport and Distribution	II
Veterinary Nursing	I

Schedule 2 Cont.

Veterinary Nursing	II
Veterinary Nursing	III
Wholesale Training	II

SALARY LEVEL C

NTPS New Apprenticeship	Certificate Level
Agriculture	I
Agriculture	II
Agriculture	III
Horticulture	I
Horticulture	II
Horticulture	III
Racing Industry	II
Racing Industry	III
Seafood	I
Seafood	II
Seafood	III