

**NORTHERN TERRITORY OF AUSTRALIA**


***Public Sector Employment and Management Act***

**DETERMINATION NUMBER 3 OF 2011 AND  
REVOCATION OF DETERMINATION NUMBER 3 OF 2008**

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment in pursuance of section 14 (2) of the *Public Sector Employment and Management Act* and:

1. with reference to section 43 of the *Interpretation Act*, revoke Determination number 3 of 2008; and
2. with reference to section 13 (a) of that Act, determine that the salary rates and allowances specified in the attached Schedules shall apply to the relevant employees.

Dated 2 MARCH 2011



KEN SIMPSON

Commissioner for Public Employment

**Schedule 1 – Medical Officers**

<b>Level</b>	<b>Classification</b>	<b>Salary rates effective 06.01.11 \$pa</b>	<b>Salary rates effective 05.01.12 \$pa</b>	<b>Salary rates effective 04.01.13 \$pa</b>
MO1	Intern	59,754	61,547	63,393
MO2	Resident Yr 1	69,286	71,365	73,506
MO3	Resident Yr 2	73,924	76,142	78,426
MO4	Resident Yr 3	78,405	80,757	83,179
MO5	Resident Yr 4	82,420	84,892	87,439
<b>Hospital Medical Officer</b>				
HMO1	Hospital Medical Officer Yr 1	82,420	84,892	87,439
HMO2	Hospital Medical Officer Yr 2	84,748	87,291	89,910
HMO3	Hospital Medical Officer Yr 3	90,553	93,270	96,068
HMO4	Hospital Medical Officer Yr 4	96,756	99,659	102,649
HMO5	Hospital Medical Officer Yr 5	103,384	106,486	109,680
HMO6	Hospital Medical Officer Yr 6	110,466	113,780	117,194
HMO7	Hospital Medical Officer Yr 7	118,038	121,579	125,227
<b>Senior Hospital Medical Officer</b>				
SHMO1	Snr. Hospital Medical Officer Yr 1	120,971	124,601	128,339
SHMO2	Snr. Hospital Medical Officer Yr 2	124,881	128,628	132,487
<b>Registrar</b>				
REG1	Registrar Yr 1	82,420	84,892	87,439
REG2	Registrar Yr 2	86,390	88,981	91,651
REG3	Registrar Yr 3	90,460	93,173	95,969
REG4	Registrar Yr 4	94,630	97,468	100,393
REG5	Registrar Yr 5	98,900	101,867	104,923
REG6	Registrar Yr 6	103,270	106,368	109,559
<b>Senior Registrar</b>				
SREG1	Senior Registrar Yr 1	112,318	115,688	119,158
SREG2	Senior Registrar Yr 2	122,784	126,468	130,262
<b>Fellow</b>				
FEL1	Fellow	133,313	137,312	141,432
<b>Staff Specialist</b>				
SMO1.1	Staff Specialist Yr 1	143,842	148,157	152,602
SMO1.2	Staff Specialist Yr 2	150,276	154,784	159,428
SMO1.3	Staff Specialist Yr 3	156,709	161,411	166,253
SMO1.4	Staff Specialist Yr 4	163,143	168,037	173,078
SMO1.5	Staff Specialist Yr 5	169,576	174,663	179,903
SMO1.6	Staff Specialist Yr 6	176,011	181,291	186,730
<b>Senior Staff Specialist</b>				
SMO2.1	Senior Staff Specialist Yr 1	182,031	187,492	193,117
SMO2.2	Senior Staff Specialist Yr 2	191,695	197,446	203,370
SMO2.3	Senior Staff Specialist Yr 3	201,360	207,401	213,623

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2/7/11

**Schedule 2 – Rural Medical Practitioners**


<b>Classification and level</b>	<b>Salary rates effective 06.01.11 \$pa</b>	<b>Salary rates effective 05.01.12 \$pa</b>	<b>Salary rates effective 04.01.13 \$pa</b>
<b>Trainee Rural Medical Practitioner*</b>			
RL1	92,758	95,541	98,407
RL2	96,215	99,101	102,074
RL3	100,211	103,217	106,314
RL4	104,172	107,297	110,516
RL5	108,147	111,391	114,733
RL6	112,318	115,688	119,158
<b>Rural Registrar</b>			
RL1.1	82,420	84,893	87,439
RL1.2	87,200	89,816	92,510
RL1.3	92,758	95,541	98,407
<b>Senior Rural Registrar</b>			
RL2.1	97,608	100,536	103,552
RL2.2	103,269	106,368	109,559
<b>Rural Medical Practitioner</b>			
RL3.1	120,971	124,601	128,339
RL3.2	124,881	128,628	132,487
Qualification Barrier			
RL3.3	143,842	148,157	152,602
RL3.4	150,276	154,784	159,428
RL3.5	156,709	161,410	166,253
<b>Senior Rural Medical Practitioner</b>			
RL4.1	163,143	168,037	173,078
RL4.2	169,576	174,663	179,903
RL4.3	176,011	181,291	186,730
RL4.4	182,031	187,492	193,117
<b>Rural Medical Administrator</b>			
RL4.2	169,576	174,663	179,903
RL4.3	176,011	181,291	186,730
RL4.4	182,031	187,492	193,117
<b>Chief Rural Medical Practitioner</b>			
RL5	201,360	207,401	213,623

\* For salary maintenance purposes only. No new employees can be appointed to these levels.

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2/3/11

**Schedule 3 – Rural Generalists**

<b>Classification and level</b>	<b>Salary rates effective 06.01.11 \$pa</b>	<b>Salary rates effective 05.01.12 \$pa</b>	<b>Salary rates effective 04.01.13 \$pa</b>
<b>Rural Generalist Trainee</b>			
Intern - MO1	59,754	61,547	63,393
MO2	69,286	71,365	73,506
MO3	73,924	76,142	78,426
RGT1	82,420	84,893	87,439
RGT2	92,758	95,541	98,407
RGT3	103,269	106,368	109,559
<b>Rural Generalist</b>			
RG1	143,842	148,157	152,602
RG2	150,276	154,784	159,428
RG3	156,709	161,410	166,253
<b>Senior Rural Generalist</b>			
SRG1	169,576	174,663	179,903
SRG2	176,011	181,291	186,730
SRG3	182,031	187,492	193,117

  
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**Schedule 4 – Allowances**

Pre-eminent Status Allowance – Clause 25

<b>Allowance rate effective 06.01.11 \$pa</b>	<b>Allowance rate effective 05.01.12 \$pa</b>	<b>Allowance rate effective 04.01.13 \$pa</b>
7,500	7,725	7,957

Managerial Allowance – Clause 26

<b>Level</b>	<b>Allowance rate effective 06.01.11 \$pa</b>	<b>Allowance rate effective 05.01.12 \$pa</b>	<b>Allowance rate effective 04.01.13 \$pa</b>
1	5,000	5,150	5,305
2	15,000	15,450	15,914
3	20,000	20,600	21,218
4	25,000	25,750	26,523

Registrar Rural Rotation Allowance – Clause 29

<b>Allowance rate effective 06.01.11 \$pa</b>	<b>Allowance rate effective 05.01.12 \$pa</b>	<b>Allowance rate effective 04.01.13 \$pa</b>
10,000	10,300	10,609

Rural Medical Practitioners – Living Payments and Allowances – Clause 30

Attraction Allowance

<b>Level</b>	<b>Allowance rate effective 06.01.11 \$pa</b>	<b>Allowance rate effective 05.01.12 \$pa</b>	<b>Allowance rate effective 04.01.13 \$pa</b>
1	10,000	10,300	10,609
2	20,000	20,600	21,218
3	30,000	30,900	31,827

Retention Allowance

<b>Level</b>	<b>Allowance rate effective 06.01.11 \$pa</b>	<b>Allowance rate effective 05.01.12 \$pa</b>	<b>Allowance rate effective 04.01.13 \$pa</b>
1	15,000	15,450	15,914
2	25,000	25,750	26,523
3	30,000	30,900	31,827

*S*<sub>21/3/11</sub>

Senior Rural Medical Practitioner Allowance

Allowance rate effective 06.01.11 \$pa	Allowance rate effective 05.01.12 \$pa	Allowance rate effective 04.01.13 \$pa
20,000	20,600	21,218

Clinical Advice by Telephone Allowance – Clause 49.7(c)

Level	Allowance rate effective 06.01.11 \$	Allowance rate effective 05.01.12 \$	Allowance rate effective 04.01.13 \$
Night	103.24	106.34	109.53
Day / Night	115.84	119.32	122.89

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Professional Development Assistance – Clause 32

Classification	Allowance rate effective 06.01.11 \$pa	Allowance rate effective 05.01.12 \$pa	Allowance rate effective 04.01.13 \$pa
Intern MO1	2,500	2,575	2,652
MO2 – MO3	2,500	2,575	2,652
MO4 – MO5 HMO1-HMO2	5,000	5,150	5,305
REG1 – REG6	7,500	7,725	7,957
HMO3-HMO6 RL1.1 – RL1.3 RGT1 – RGT2	7,500	7,725	7,957
SREG1 – SREG2	10,000	10,300	10,609
SHMO1 – SHMO2 HMO7 RL3.1 – RL3.2 RL2.1 – RL2.2 RGT3	10,000	10,300	10,609
FEL1	10,000	10,300	10,609
SMO1.1 – SMO1.6 RL3.3 – RL4.3 RG1 – RG3 SRG1 – SRG2	15,000	15,450	15,914
SMO2.1 – SMO2.3 RL4.4 RL5 SRG3	20,000	20,600	21,218

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