

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act

DETERMINATION NUMBER 21 of 2011 and
REVOCATION OF DETERMINATION NUMBER 1037 of 2009

I, GRAHAM DOUGLAS SYMONS, as the Commissioner for Public Employment:

1. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 43 of the *Interpretation Act*, revoke Determination number 1037 of 2009;
2. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 13(a) of that Act, determine:
 - (a) the designations in the attached Schedules shall be designations of the Northern Territory Public Sector for use in the Darwin Port Corporation; and
 - (b) the salary and allowance rates specified in the Schedules apply to the relevant employees of the Darwin Port Corporation in accordance with the Darwin Port Corporation (Northern Territory Public Sector) 2011 – 2014 Enterprise Agreement;
3. This Determination shall have effect as if it had been signed on 1 July 2011.

Dated *30 December, 2011*



GRAHAM SYMONS
Commissioner for Public Employment

SALARY and NTA rates

PORT SERVICE WORKERS -
DARWIN PORT CORPORATION

Designation Day worker rate	old salary rates effective 1.7.10 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.11 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.12 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.13 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependants		By-law 26(9) Dependants		By-law 26(10) Dependants	
					with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.
PSW 1	50 138	51 642	53 191	54 787	960	0	1333	373	1536	596
	50 641	52 160	53 725	55 337	960	0	1333	373	1536	596
		52 682	54 262	55 890	960	0	1333	373	1536	596
PSW1.5		53 872	55 488	57 153	960	0	1333	373	1536	596
PSW 2	53 458	55 062	56 714	58 415	960	0	1268	308	1470	530
	53 993	55 613	57 281	59 000	960	0	1268	308	1470	530
		56 169	57 854	59 590	960	0	1268	308	1470	530
PSW2.5		57 446	59 169	60 944	960	0	1268	308	1470	530
PSW 3	57 013	58 723	60 485	62 300	960	0	1193	233	1396	456
	57 585	59 313	61 092	62 925	960	0	1193	233	1396	456
		59 906	61 703	63 554	960	0	1193	233	1396	456
PSW3.5		61 274	63 112	65 006	960	0	1193	233	1396	456
PSW 4	60 817	62 642	64 521	66 456	960	0	1121	161	1324	384
	61 426	63 269	65 167	67 122	960	0	1121	161	1324	384
		63 901	65 819	67 793	960	0	1121	161	1324	384
PSW 5	64 886	66 833	68 838	70 903	960	0	1040	80	1243	303
	65 535	67 501	69 526	71 612	960	0	1040	80	1243	303
		68 176	70 221	72 328	960	0	1040	80	1243	303
PSW 6	69 240	71 317	73 457	75 660	960	0	960	0	1160	220
	69 933	72 031	74 192	76 418	960	0	960	0	1160	220
		72 751	74 934	77 182	960	0	960	0	1160	220
PSW 7	73 898	76 115	78 398	80 750	960	0	960	0	1071	131
	74 637	76 876	79 182	81 558	960	0	960	0	1071	131
		77 645	79 974	82 373	960	0	960	0	1071	131
PSW8	78 883	81 249	83 687	86 198	960	0	960	0	960	0
	79 671	82 061	84 523	87 059	960	0	960	0	960	0
		82 882	85 368	87 929	960	0	960	0	960	0

Designation 12 Hour Shift Worker rate	ANNUAL SALARY RATES EFFECTIVE 1.7.11 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.12 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.13 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
				COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
				Dependants		By-law 26(9) Dependents		By-law 26(10) Dependents	
				with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.
PSW 1	83 103	85 596	88 163	960	0	1333	373	1536	596
	83 936	86 454	89 048	960	0	1333	373	1536	596
	84 776	87 319	89 938	960	0	1333	373	1536	596
PSW1.5	86 691	89 292	91 970	960	0	1333	373	1536	596
PSW 2	88 605	91 264	94 001	960	0	1268	308	1470	530
	89 492	92 177	94 942	960	0	1268	308	1470	530
	90 387	93 099	95 892	960	0	1268	308	1470	530
PSW2.5	92 443	95 216	98 073	960	0	1268	308	1470	530
PSW 3	94 498	97 333	100 253	960	0	1193	233	1396	456
	95 446	98 309	101 258	960	0	1193	233	1396	456
	96 400	99 292	102 271	960	0	1193	233	1396	456
PSW3.5	98 602	101 560	104 607	960	0	1193	233	1396	456
PSW 4	100 803	103 827	106 942	960	0	1121	161	1324	384
	101 812	104 866	108 012	960	0	1121	161	1324	384
	102 830	105 915	109 093	960	0	1121	161	1324	384
PSW 5	107 547	110 773	114 097	960	0	1040	80	1243	303
	108 623	111 881	115 238	960	0	1040	80	1243	303
	109 709	113 000	116 390	960	0	1040	80	1243	303
PSW 6	114 764	118 207	121 753	960	0	960	0	1160	220
	115 912	119 390	122 971	960	0	960	0	1160	220
	117 071	120 584	124 201	960	0	960	0	1160	220
PSW 7	122 484	126 159	129 943	960	0	960	0	1071	131
	123 709	127 420	131 243	960	0	960	0	1071	131
	124 946	128 695	132 555			960	0	1071	131
PSW8	130 747	134 669	138 709	960	0	960	0	960	0
	132 053	136 014	140 095	960	0	960	0	960	0
	133 373	137 347	141 496	960	0	960	0	960	0

SALARY and NTA rates

MARITIME SECURITY GUARDS -
DARWIN PORT CORPORATION

Designation	salary & hourly rates effective 1.7.10 \$	ANNUAL SALARY & HOURLY RATES EFFECTIVE 1.7.11 \$	ANNUAL SALARY & HOURLY RATES EFFECTIVE 1.7.12 \$	ANNUAL SALARY & HOURLY RATES EFFECTIVE 1.7.13 \$	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependants		By-law 26(9)		By-law 26(10)	
					with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.
Old MSG 2	89 021	91 692	94 443	97 276	960	0	960	0	960	0
Preserved with overtime bank *	89 910	92 607	95 385	98 247	960	0	960	0	960	0
		93 533	96 339	99 229	960	0	960	0	960	0
Old MSG 2 (Hourly)	27.32	28.15	28.99	29.86						
Preserved with overtime bank *	27.60	28.43	29.28	30.16						
		28.71	29.57	30.46						
NEW MSG		88 605	91 263	94 001	960	0	960	0	960	0
No overtime bank		89 492	92 177	94 942	960	0	960	0	960	0
		90 387	93 099	95 892	960	0	960	0	960	0
New MSG (Hourly)		28.15	28.99	29.86						
No overtime bank		28.43	29.28	30.16						
		28.71	29.57	30.46						

* Existing employees may elect to remain on preserved salaries with requirement to work 72hrs overtime pa.

SALARY and NTA rates

MARINE SERVICE
OFFICERS-12 HOURS SHIFT
DARWIN PORT CORPORATION

Designation	salary & hourly rates effective 1.7.10 \$	ANNUAL SALARY & HOURLY RATES EFFECTIVE 1.7.11 \$	ANNUAL SALARY & HOURLY RATES EFFECTIVE 1.7.12 \$	ANNUAL SALARY & HOURLY RATES EFFECTIVE 1.7.13 \$	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependants		By-law 26(9) Dependents		By-law 26(10) Dependents	
					with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.
MSO 1	74 681	83 103	85 596	88 163	960	0	960	0	960	0
	75 428	83 936	86 454	89 048	960	0	960	0	960	0
		84 776	87 319	89 938	960	0	960	0	960	0
(Hourly)	25.62	26.40	27.19	28.01						
	25.88	26.66	27.46	28.29						
		26.93	27.74	28.57						
MSO 2	85 384	88 605	91 264	94 001	960	0	960	0	960	0
	86 238	89 492	92 177	94 942	960	0	960	0	960	0
		90 387	93 099	95 892	960	0	960	0	960	0
(Hourly)	27.32	28.15	28.99	29.86						
	27.60	28.43	29.28	30.16						
		28.71	29.57	30.46						
MSO 3	91 062	94 498	97 333	100 253	960	0	960	0	960	0
	91 973	95 446	98 309	101 258	960	0	960	0	960	0
		96 400	99 292	102 271	960	0	960	0	960	0
(Hourly)	29.15	30.02	30.92	31.85						
	29.44	30.32	31.23	32.17						
		30.62	31.54	32.49						

Designation	salary & hourly rates effective 1.7.10 \$	ANNUAL SALARY & HOURLY RATES EFFECTIVE 1.7.11 \$	ANNUAL SALARY & HOURLY RATES EFFECTIVE 1.7.12 \$	ANNUAL SALARY & HOURLY RATES EFFECTIVE 1.7.13 \$	NORTHERN TERRITORY ALLOWANCE					
					COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
					Dependants		By-law 26(9) Dependents		By-law 26(10) Dependents	
					with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.
Old CTO	94 937	97 785	100 719	103 740	960	0	960	0	960	0
Preserved with overtime bank *	95 885	98 762	101 724	104 776	960	0	960	0	960	0
		99 750	102 742	105 824	960	0	960	0	960	0
Old CTO (Hourly)	29.15	30.02	30.92	31.85						
Preserved with overtime bank *	29.44	30.32	31.23	32.17						
		30.62	31.54	32.49						
New CTO		94 498	97 333	100 253	960	0	960	0	960	0
No overtime bank		95 446	98 309	101 258	960	0	960	0	960	0
		96 400	99 292	102 271	960	0	960	0	960	0
New CTO (Hourly)		30.02	30.92	31.85						
No overtime bank		30.32	31.23	32.17						
		30.62	31.54	32.49						

* Existing employees may elect to remain on preserved salaries with requirement to work 72 hrs overtime pa.

SALARY and NTA rates

PORT ADMINISTRATIVE OFFICERS
(5 weeks Annual Leave) -
DARWIN PORT CORPORATION

Designation	old salary rates as at 1.7.10 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.11 \$ p.a.	NEW STRUCTURE FFPP AFTER START OF EA * \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.12 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.13 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
						COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
						Dependants		By-law 26(9) Dependants		By-law 26(10) Dependants	
						with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.
PAO1	40 720	42 076		43 338	44 638	960	0	1 481	521	1 684	744
	41 364	42 720		44 002	45 322	960	0	1 481	521	1 684	744
	42 006	43 362		44 663	46 003	960	0	1 481	521	1 684	744
	42 650	44 006		45 326	46 686	960	0	1 481	521	1 684	744
	43 486	44 842		46 187	47 573	960	0	1 481	521	1 684	744
	44 449	45 805		47 179	48 595	960	0	1 481	521	1 684	744
PAO2	45 050	46 406		47 798	49 232	960	0	1 467	507	1 670	730
	46 285	47 674		49 104	50 577	960	0	1 439	479	1 642	702
	47 261	48 679		50 139	51 644	960	0	1 417	457	1 620	680
	48 234	49 681		51 171	52 707	960	0	1 395	435	1 598	658
	49 235	50 712		52 233	53 800	960	0	1 374	414	1 577	637
PAO3	50 458	51 972		53 531	55 137	960	0	1 346	386	1 549	609
	51 436	52 979		54 568	56 205	960	0	1 326	366	1 529	589
	52 430	54 003		55 623	57 292	960	0	1 308	347	1 511	570
	54 455	56 089		57 772	59 505	960	0	1 267	307	1 470	530
PAO4	57 144	58 858		60 624	62 442	960	0	1 215	255	1 418	478
	58 205	59 951		61 750	63 602	960	0	1 192	232	1 395	455
	60 023	61 824		63 679	65 589	960	0	1 161	201	1 364	424
	61 844	63 699		65 610	67 578	960	0	1 128	168	1 331	391
	63 663	65 573		67 540	69 566	960	0	1 093	133	1 296	356
	65 601	67 569		69 596	71 684	960	0	1 061	101	1 264	324
PAO5	67 760	69 793		71 887	74 043	960	0	1 021	61	1 224	284
	69 524	71 610		73 758	75 971	960	0	988	28	1 191	251
	71 287	73 426		75 629	77 898	960	0	960	0	1 159	219
PAO6	74 448	76 681		78 981	81 351	960	0	960	0	1 096	156
	77 378	79 699		82 090	84 553	960	0	960	0	1 042	102
	80 303	82 712		85 193	87 749	960	0	960	0	993	53
	83 229	85 726		88 298	90 947	960	0	960	0	960	0
PAO7	86 390	88 982	90 673	93 393	96 195	960	0	960	0	960	0
	89 477	92 161	94 107	96 930	99 838	960	0	960	0	960	0
			97 545	100 471	103 485	960	0	960	0	960	0
SPA01	92 908	95 695	102 302	105 371	108 532	960	0	960	0	960	0
	96 585	99 483	107 939	111 177	114 512	960	0	960	0	960	0
			114 287	117 716	121 247	960	0	960	0	960	0
SPA02	110 956	114 285	118 018	121 559	125 206	960	0	960	0	960	0
			123 211	126 907	130 714	960	0	960	0	960	0
			128 632	132 491	136 466	960	0	960	0	960	0

* New Structure From First Pay Period after start of new Enterprise Agreement.

SALARY and NTA rates

PORT ADMINISTRATIVE OFFICERS
(6 weeks Annual Leave) -
DARWIN PORT CORPORATION

Designation	old salary rates as at 1.7.10 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.11 \$ p.a.	NEW STRUCTURE FFPP AFTER START OF EA * \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.12 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.13 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
						COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
						Dependants		By-law 26(9) Dependants		By-law 26(10) Dependants	
						with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.
PAO1	39 962	41 318		42 558	43 834	960	0	1 481	521	1 684	744
	40 591	41 947		43 205	44 502	960	0	1 481	521	1 684	744
	41 224	42 580		43 857	45 173	960	0	1 481	521	1 684	744
	41 855	43 211		44 507	45 843	960	0	1 481	521	1 684	744
	42 675	44 031		45 352	46 712	960	0	1 481	521	1 684	744
	43 620	44 976		46 325	47 715	960	0	1 481	521	1 684	744
PAO2	44 209	45 565		46 932	48 340	960	0	1 467	507	1 670	730
	45 422	46 785		48 189	49 634	960	0	1 439	479	1 642	702
	46 378	47 769		49 202	50 678	960	0	1 417	457	1 620	680
	47 335	48 755		50 218	51 724	960	0	1 395	435	1 598	658
	48 316	49 765		51 258	52 796	960	0	1 374	414	1 577	637
PAO3	49 518	51 004		52 534	54 110	960	0	1 346	386	1 549	609
	50 477	51 991		53 551	55 157	960	0	1 326	366	1 529	589
	51 454	52 998		54 588	56 226	960	0	1 308	347	1 511	570
	53 439	55 042		56 693	58 394	960	0	1 267	307	1 470	530
PAO4	56 079	57 761		59 494	61 279	960	0	1 215	255	1 418	478
	57 119	58 833		60 598	62 416	960	0	1 192	232	1 395	455
	58 904	60 671		62 491	64 366	960	0	1 161	201	1 364	424
	60 690	62 511		64 386	66 318	960	0	1 128	168	1 331	391
	62 477	64 351		66 282	68 270	960	0	1 093	133	1 296	356
	64 378	66 309		68 298	70 347	960	0	1 061	101	1 264	324
PAO5	66 497	68 492		70 547	72 663	960	0	1 021	61	1 224	284
	68 228	70 275		72 383	74 555	960	0	988	28	1 191	251
	69 959	7 2058		74 220	76 446	960	0	960	0	1 159	219
PAO6	73 061	75 253		77 511	79 836	960	0	960	0	1 096	156
	75 934	78 212		80 558	82 975	960	0	960	0	1 042	102
	78 804	81 168		83 603	86 111	960	0	960	0	993	53
	81 676	84 126		86 650	89 249	960	0	960	0	960	0
PAO7	84 779	87 322	88 981	91 650	94 400	960	0	960	0	960	0
	87 808	90 442	92 351	95 122	97 976	960	0	960	0	960	0
			95 725	98 597	101 555	960	0	960	0	960	0
SPAO1	91 176	93 911	100 392	103 404	106 506	960	0	960	0	960	0
	94 782	97 625	105 924	109 102	112 375	960	0	960	0	960	0
			112 153	115 518	118 984	960	0	960	0	960	0
SPAO2	108 887	112 154	115 817	119 292	122 871	960	0	960	0	960	0
			120 913	124 540	128 276	960	0	960	0	960	0
			126 233	130 020	133 921	960	0	960	0	960	0

* New Structure From First Pay Period after start of new Enterprise Agreement.

SALARY and NTA rates

PORT PROFESSIONAL OFFICERS
(5 weeks Annual Leave) -
DARWIN PORT CORPORATION

Designation	salary rates as at 1.7.10 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.11 \$ p.a.	NEW STRUCTURE FPP AFTER START OF EA * \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.12 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.13 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
						COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
						Dependants		By-law 26(9) Dependants		By-law 26(10) Dependants	
						with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.
PPO1	48 185	49 631				960	0	1,396	436	1,599	659
	50 135	51 639	53 737	55 349	57 009	960	0	1,350	390	1,553	613
	52 172	53 737	55 725	57 397	59 119	960	0	1,310	350	1,513	573
	54 264	55 892	57 787	59 521	61 307	960	0	1,269	309	1,472	532
	56 400	58 092	59 925	61 723	63 575	960	0	1,233	273	1,436	496
	58 547	60 303	62 142	64 006	65 926	960	0	1,189	229	1,392	452
	60 736	62 558	64 441	66 374	68 365	960	0	1,150	190	1,353	413
	63 143	65 037	66 825	68 830	70 895	960	0	1,106	146	1,309	369
	67 184	69 200	69 298	71 377	73 518	960	0	1,031	71	1,234	294
	69 570	71 657				960	0	996	69	1,192	274
PPO2	72 131	74 295	71 371	73 512	75 717	960	0	960	0	1,141	201
	74 695	76 936	74 012	76 232	78 519	960	0	960	0	1,096	156
	77 256	79 574	76 750	79 053	81 425	960	0	960	0	1,042	102
	79 820	82 215	79 590	81 978	84 437	960	0	960	0	997	57
	82 380	84 851	82 535	85 011	87 561	960	0	960	0	960	17
	85 020	87 571	85 589	88 157	90 802	960	0	960	0	960	0
	87 449	90 072				960	0	960	0	960	0
PPO3	91 064	93 796	88 229	90 876	93 602	960	0	960	0	960	0
	94 307	97 136	91 493	94 238	97 065	960	0	960	0	960	0
	95 938	98 816	94 878	97 724	100 656	960	0	960	0	960	0
			98 812	101 776	104 829	960	0	960	0	960	0
PPO4	99 321	102 301				960	0	960	0	960	0
	104 795	107 939				960	0	960	0	960	0
	110 960	114 289				960	0	960	0	960	0
SPPO1			102 301	105 370	108 531	960	0	960	0	960	0
			107 939	111 177	114 512	960	0	960	0	960	0
			114 289	117 718	121 250	960	0	960	0	960	0
SPPO2			118 021	121 562	125 209	960	0	960	0	960	0
			123 214	126 910	130 717	960	0	960	0	960	0
			128 635	132 494	136 469	960	0	960	0	960	0

* New Structure From First Pay Period after start of new Enterprise Agreement.

Designation	old salary rates as at 1.7.10 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.11 \$ p.a.	NEW STRUCTURE FFPP AFTER START OF EA * \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.12 \$ p.a.	ANNUAL SALARY RATES EFFECTIVE 1.7.13 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
						COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
						Dependants		By-law 26(9) Dependants		By-law 26(10) Dependants	
						with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.	with \$ p.a.	w/o \$ p.a.
PPO1	47 288	48 707				960	0	1,396	436	1,599	659
	49 201	50 677	52 737	54 319	55 949	960	0	1,350	390	1,553	613
	51 201	52 737	54 688	56 329	58 019	960	0	1,310	350	1,513	573
	53 251	54 849	56 711	58 412	60 164	960	0	1,269	309	1,472	532
	55 345	57 005	58 809	60 573	62 390	960	0	1,233	273	1,436	496
	57 456	59 180	60 985	62 815	64 699	960	0	1,189	229	1,392	452
	59 602	61 390	63 241	65 138	67 092	960	0	1,150	190	1,353	413
	61 965	63 824	65 581	67 548	69 574	960	0	1,106	146	1,309	369
	65 930	67 908	68 007	70 047	72 148	960	0	1,031	71	1,234	294
	68 273	70 321				960	0	996	69	1,192	274
PPO2	70 786	72 910	70 042	72 143	74 307	960	0	960	0	1,141	201
	73 303	75 502	72 634	74 813	77 057	960	0	960	0	1,096	156
	75 816	78 090	75 321	77 581	79 908	960	0	960	0	1,042	102
	78 331	80 681	78 108	80 451	82 865	960	0	960	0	997	57
	80 845	83 270	80 998	83 428	85 931	960	0	960	0	960	17
	83 436	85 939	83 995	86 515	89 110	960	0	960	0	960	0
	85 819	88 394				960	0	960	0	960	0
PPO3	89 366	92 047	86 586	89 184	91 860	960	0	960	0	960	0
	92 549	95 325	89 790	92 484	95 259	960	0	960	0	960	0
	94 149	96 973	93 112	95 905	98 782	960	0	960	0	960	0
			96 972	99 881	102 877	960	0	960	0	960	0
PPO4	97 470	100 394				960	0	960	0	960	0
	102 840	105 925				960	0	960	0	960	0
	108 889	112 156				960	0	960	0	960	0
SPPO1			100 394	103 406	106 508	960	0	960	0	960	0
			105 925	109 103	112 376	960	0	960	0	960	0
			112 156	115 521	118 987	960	0	960	0	960	0
SPPO2			115 818	119 293	122 872	960	0	960	0	960	0
			120 914	124 541	128 277	960	0	960	0	960	0
			126 234	130 021	133 922	960	0	960	0	960	0

* New Structure From First Pay Period after start of new Enterprise Agreement.

ALLOWANCES rates

ALLOWANCES -
DARWIN PORT CORPORATION

Darwin Port Corporation (Northern Territory Public Sector) 2011 - 2014 Enterprise Agreement	FREQUENCY	old rates effective 1.7.10 \$	RATES EFFECTIVE 1.7.11 \$	RATES EFFECTIVE 1.7.12 \$	RATES EFFECTIVE 1.7.13 \$
Market Trade Allowance (All Purpose)	per annum	7 355	7 576	7 803	8 037
Market Trade Allowance - 12 Hour Shift* (All Purpose)	per annum		12 191	12 556	12 933
Compensation for Damaged Tools Allowance	up to per annum	1 404	1 446	1 490	1 534
First Aid Allowance (Not All Purpose)	per annum	470	484	499	514
Tool Allowance (All Purpose)	per week	25.92	26.70	27.50	28.32
Tool Allowance - 12 Hour Shift* (All Purpose)	per week		42.96	44.25	45.58
Team Leader Allowance (All Purpose)	per week	33.58	34.59	35.63	36.69
Meal Allowance (Not All Purpose)	each	20.65	21.27	21.91	22.56
*Applies to PSW employees in trade positions on working 12hr shift in receipt of 12hr shift allowance or annualised salary					

Maritime Security Guard (12 hour shift worker receiving shift allowance) #

Designation	Pay-point	ANNUAL SALARY RATES 1.7.11 \$ p.a.	ANNUAL SHIFT ALLOWANCE 1.7.11 \$ p.a.	ANNUAL SALARY RATES 1.7.12 \$ p.a.	ANNUAL SHIFT ALLOWANCE 1.7.12 \$ p.a.	ANNUAL SALARY RATES 1.7.13 \$ p.a.	ANNUAL SHIFT ALLOWANCE 1.7.13 \$ p.a.
No Overtime bank							
New MSG	1	55 062	33 544	56 714	34 550	58 415	35 586
	2	55 613	33 879	57 281	34 896	58 999	35 942
	3	56 169	34 218	57 854	35 245	59 590	36 302

Control Tower Officer (12 hour shift worker receiving shift allowance) #

Designation	Pay-point	ANNUAL SALARY RATES 1.7.11 \$ p.a.	ANNUAL SHIFT ALLOWANCE 1.7.11 \$ p.a.	ANNUAL SALARY RATES 1.7.12 \$ p.a.	ANNUAL SHIFT ALLOWANCE 1.7.12 \$ p.a.	ANNUAL SALARY RATES 1.7.13 \$ p.a.	ANNUAL SHIFT ALLOWANCE 1.7.13 \$ p.a.
No Overtime bank							
New CTO	1	58 723	35 774	60 485	36 847	62 300	37 953
	2	59 313	36 133	61 092	37 217	62 925	38 334
	3	59 906	36 495	61 703	37 589	63 554	38 717

Marine Service Officer (12 hour shift worker receiving shift allowance) #

Designation	Pay-point	ANNUAL SALARY RATES 1.7.11 \$ p.a.	ANNUAL SHIFT ALLOWANCE 1.7.11 \$ p.a.	ANNUAL SALARY RATES 1.7.12 \$ p.a.	ANNUAL SHIFT ALLOWANCE 1.7.12 \$ p.a.	ANNUAL SALARY RATES 1.7.13 \$ p.a.	ANNUAL SHIFT ALLOWANCE 1.7.13 \$ p.a.
No Overtime bank							
MSO 1	1	51 642	31 460	53 191	32 404	54 787	33 376
	2	52 160	31 776	53 725	32 729	55 337	33 711
	3	52 682	32 094	54 262	33 056	55 890	34 048
MSO 2	1	55 062	33 544	56 714	34 550	58 415	35 586
	2	55 613	33 879	57 281	34 896	58 999	35 942
	3	56 169	34 218	57 854	35 245	59 590	36 302
MSO 3	1	58 723	35 774	60 485	36 847	62 300	37 953
	2	59 313	36 133	61 092	37 217	62 925	38 334
	3	59 906	36 495	61 703	37 589	63 554	38 717

Port Service Worker (12 hour shift worker receiving shift allowance) #

Designation	ANNUAL SALARY RATES 1.7.10 \$ p.a.	ANNUAL SALARY RATES 1.7.11 \$ p.a.	ANNUAL SHIFT ALLOWANCE 1.7.11 \$ p.a.	ANNUAL SALARY RATES 1.7.12 \$ p.a.	ANNUAL SHIFT ALLOWANCE 1.7.12 \$ p.a.	ANNUAL SALARY RATES 1.7.13 \$ p.a.	ANNUAL SHIFT ALLOWANCE 1.7.13 \$ p.a.
PSW 1	50 138	51 642	31 461	53 191	32 405	54 787	33 376
	50 641	62 160	31 776	53 725	32 729	55 337	33 711
		52 682	32 094	54 262	33 057	55 890	34 048

These rates apply to temporary, relief and employees in training in accordance with sub - clause 5.1 of Attachment D of the Enterprise Agreement

Port Service Worker (12 hour shift worker receiving shift allowance)

Designation	ANNUAL SALARY RATES	ANNUAL SALARY RATES	ANNUAL SHIFT ALLOWANCE	ANNUAL SALARY RATES	ANNUAL SHIFT ALLOWANCE	ANNUAL SALARY RATES	ANNUAL SHIFT ALLOWANCE
	1.7.10 \$ p.a.	1.7.11 \$ p.a.	1.7.11 \$ p.a.	1.7.12 \$ p.a.	1.7.12 \$ p.a.	1.7.13 \$ p.a.	1.7.13 \$ p.a.
PSW 1.5		53 872	32 819	55 488	33 803	57 153	34 817
PWS 2	53 458	55 062	33 543	56 714	34 550	58 415	35 586
	53 993	55 613	33 879	57 281	34 896	58 999	35 943
		56 169	34 218	57 854	35 245	59 590	36 302
PSW 2.5		57 446	34 997	59 169	36 047	60 944	37 128
PSW 3	57 013	58 723	35 775	60 485	36 848	62 300	37 953
	57 585	59 313	36 133	61 092	37 217	62 925	38 333
		59 906	36 494	61 703	37 589	63 554	38 717
PSW 3.5		61 274	37 328	63 112	38 447	65 006	39 601
PSW 4	60 817	62 642	38 161	64 521	39 306	66 457	40 485
	61 426	63 269	38 543	65 167	39 699	67 122	40 890
		63 901	38 929	65 819	40 096	67 794	41 299
PSW 5	64 886	66 833	40 714	68 838	41 935	70 903	43 194
	65 535	67 501	41 122	69 526	42 355	71 612	43 626
		68 176	41 533	70 221	42 779	72 328	44 062
PSW 6	69 240	71 317	43 447	73 457	44 750	75 661	46 092
	69 933	72 031	43 881	74 192	45 198	76 418	46 553
		72 751	44 320	74 934	45 650	77 182	47 019
PSW 7	73 898	76 115	46 369	78 398	47 761	80 750	49 193
	74 637	76 876	46 833	79 182	48 238	81 557	49 686
		77 645	47 301	79 974	48 721	82 373	50 182
PSW 8	78 883	81 249	49 498	83 687	50 982	86 198	52 511
	79 671	82 061	49 992	84 523	51 491	87 059	53 036
		82 882	50 491	85 368	52 006	87 929	53 567

These rates apply to temporary, relief and employees in training in accordance with sub - clause 5.1 of Attachment D of the Enterprise Agreement