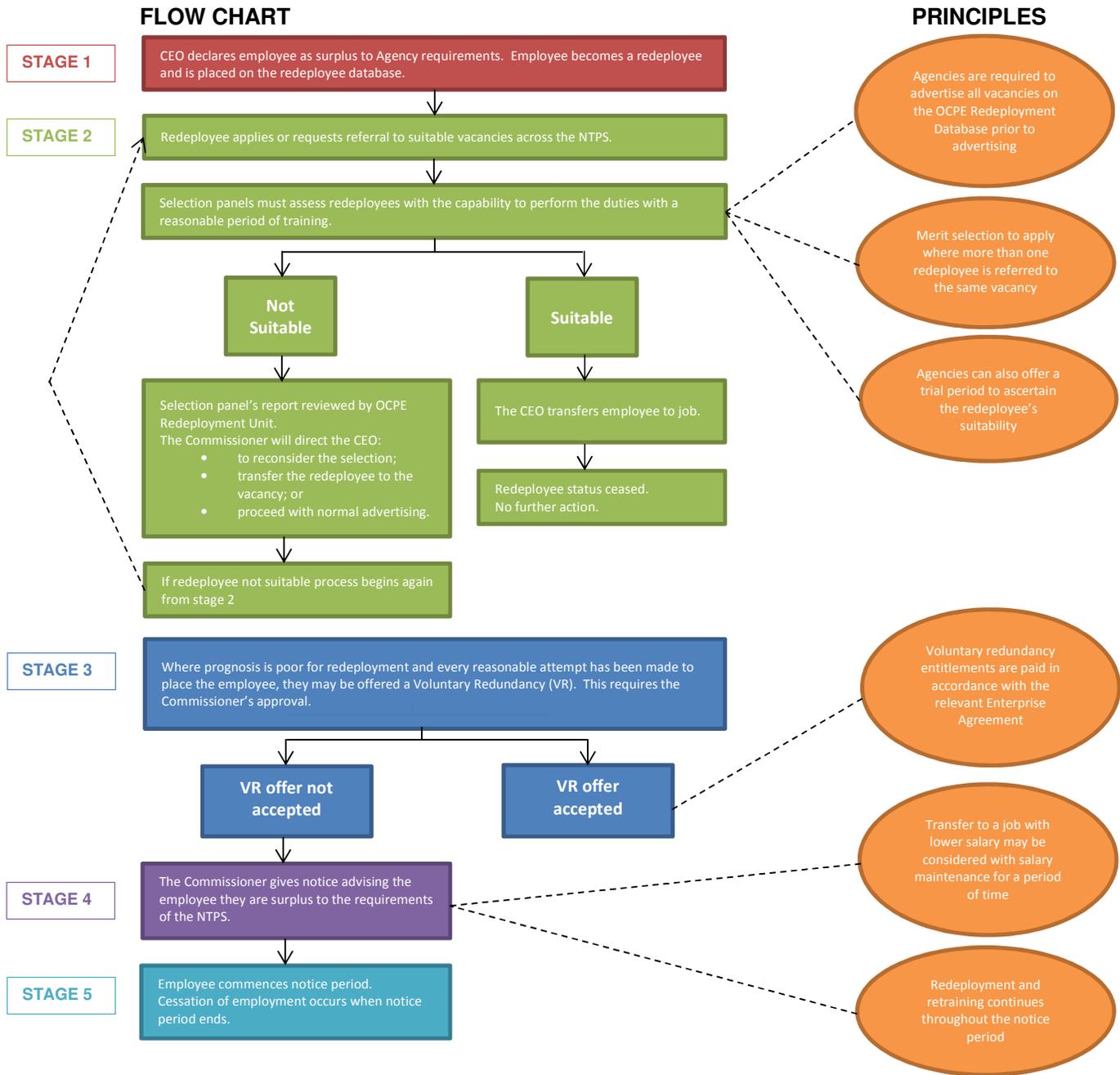


Redeployment and Redundancy Provisions for Ongoing Employees

Northern Territory Public Sector (NTPS) agencies, like all organisations, can experience major change (e.g. organisational restructure, amalgamation or closure, downsizing or changes in departmental services and operations). Sometimes these changes result in more employees than jobs. Where an ongoing employee cannot be placed in a job they may be declared potentially surplus to requirements. The employee becomes a 'redeployee' and the redeployment and redundancy process commences.

The flow chart below explains the redeployment and redundancy process and principles applying to each stage.



'Commissioner' means the Commissioner for Public Employment

This information sheet is to be read in conjunction with the redeployment and redundancy provisions within the relevant enterprise agreement. Also refer to sections 41 and 43 of the Public Sector Employment and Management Act and Employment Instruction Number 14.