

NTPS ENTERPRISE AGREEMENT NEGOTIATIONS

NTPS GENERAL ENTERPRISE AGREEMENT BULLETIN 3/2017

****This bulletin only applies to employees covered by the NTPS 2013–2017 Enterprise Agreement****

Offer for a New Agreement

Your current enterprise agreement expires on 10 August 2017. Representatives from my Office and the NTPS Agencies have been meeting with the relevant union representatives and delegates to negotiate a new NTPS Enterprise Agreement.

I have made a “without prejudice” offer for a new agreement including improvements to employment conditions and increases to salaries and allowances. The offer takes into account the claims made by the unions, and is also in accordance with the [NTPS Wages Policy 2017-2020](#).

Details of the Offer

Key benefits of the offer include:

- 2.5% wage increases each year for 4 years;
- parental leave entitlements broadened to include surrogacy situations;
- payment of superannuation contributions during periods of unpaid parental leave increased to up to 12 months to address ‘loss of superannuation earnings’;
- provisions for employees who experience domestic and family violence;
- introduction of the model change management clause ensuring staff are consulted during major change as well as changes to regular rosters; and
- the introduction of split shifts where there is agreement with the staff and Agencies to enter into those roster arrangements.

The key proposed change to conditions is the phase out Northern Territory Allowance for new employees but retain the allowance for existing employees.

Detailed information about the offer and changes for specific groups of employees can be found [here](#).

I consider this offer to represent a fair package that provides an appropriate balance between improving wages and conditions for employees, and introducing changes to support the effective operation of the Northern Territory Government.

Have your Say - Your feedback is important

Should you wish to express a view on the offer or make a suggestion you can provide your feedback to me directly at www.enterpriseagreements.nt.gov.au/general_feedback. All feedback will be treated confidentially.

More Information

Regular Bulletins and Information Sheets on the progress of bargaining and proposals for a new agreement will be posted on the OCPE website for the [NTPS General Enterprise Agreement](#).



CRAIG ALLEN
Commissioner for Public Employment

30 May 2017