

Power and Water Enterprise Agreement Negotiations

Bulletin 8

This bulletin only applies to employees covered by the 2015 – 2018 Power and Water Enterprise Agreement

Bargaining Update

Negotiations for a new enterprise agreement for Power and Water (PWC) employees have been ongoing since April 2018. In this bargaining round, the parties have adopted a collaborative process to the negotiations, which has meant that there has been extensive discussion of issues, as the parties explore common interests and seek mutually beneficial outcomes.

Previous Proposals Tabled and Feedback Received

On 19 September 2018, formal proposals for a new Agreement were presented to the Single Bargaining Unit (SBU) and employees for feedback. Further information can be found in [Bulletin 6](#).

To date, some positive feedback on the proposals has been received by PWC employees. However, the SBU advised whilst they recognised the improvements in conditions reached between the parties, the SBU reject the grandparenting of the NT Allowance and the quantum of salary outcomes of 2.5%, and are seeking a higher increase.

SBU proposals

The SBU have proposed options in excess of the 2.5% increase however, NTPS enterprise agreement outcomes are to be contained within Wages Policy parameters. It would be preferable to reach agreement however, at some time in the near future, the workforce should have a say through a ballot.

Drafting of the new Agreement

To progress negotiations, representatives from my Office have been meeting with the SBU to draft the new enterprise agreement.

Next Step – Seeking Agreement

Representatives from my Office, PWC and the SBU are still in discussions, in an attempt to reach a agreement on proposals which can be put to PWC employees to vote on. It is important that PWC employees get to have a say before the wages policy changes on 14 December 2018.

Feedback – Have You Say

Should you wish to express a view on the negotiations you can provide your feedback to me directly at www.enterpriseagreements.nt.gov.au/general_feedback. All feedback will be treated confidentially.

More Information

Regular Bulletins and Information Sheets relating to the bargaining process will be posted to the OCPE website for the [Power and Water Enterprise Agreement](#). Information on bargaining in general can be obtained at www.fairwork.gov.au or you can contact the Fair Work Commission on 1300 799 675.



Commissioner for Public Employment

9 November 2018