

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 12 OF 2019

ECO Salary Increases after 4 Year Wage Freeze

I, VICKI TELFER, the Commissioner for Public Employment, in pursuance of section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine the following provisions for a person employed on an Executive Contract of Employment as defined in section 3 of the Act:

1. For Executive Contract Officers (ECOs) who did not agree to vary the terms of their existing contract by 22 August 2019, it will be a term and condition of their employment, in respect to any immediately following ECO contract and subsequent contracts (should the term of the immediately following contract be less than 4 years), that their Total Remuneration Package, as set under the terms of the immediate subsequent contract or subsequent contracts (in accordance with Determination 10 of 2019), will increase on the 4th year anniversary from the commencement date of the immediately following contract;
2. The increase to the Total Remuneration Package will be equivalent to an amount which returns the ECO to a Total Remuneration Package received by an ECO, at an equivalent designation, employed under Determination 5 of 2019, or its successor Determinations as in force from time to time; and
3. The increase will be implemented through a Determination to be made by the Commissioner for Public Employment.

For the purpose of this Determination, the reference to agreement to vary the terms of their existing contracts by 22 August 2019 referred to in paragraph 1, is a reference to a request made to the ECO by their Chief Executive Officer in respect to implementation of a three year pay freeze.

Dated 25 October 2019



VICKI TELFER
Commissioner for Public Employment