

**NORTHERN TERRITORY OF AUSTRALIA**

*Public Sector Employment and Management Act 1993*

**DETERMINATION NUMBER 1013 OF 2020**

**FILLING VACANCIES - SALARY INCREMENT ON PROMOTION or TRANSFER**

I, VICKI TELFER, the Commissioner for Public Employment under section 14(2) of the *Public Sector Employment and Management Act 1993*, and with reference to section 13(a) of that Act, determine that the Chief Executive Officer of an Agency may consider:

1. The salary increment of an employee (who is ongoing or on a fixed period contract) where:
  - (a) A vacancy that has been advertised ongoing or for a period greater than 12 months and a merit selection process has occurred.
  - (b) The employee's prior experience, special expertise or qualifications warrant employment at a higher salary increment having regard to the experience, expertise and qualifications of employees in the workplace where the duties are to be performed.
2. The salary increment of an employee who transfers across different classification streams:
  - (a) The employee will be paid at the salary increment equal to the employee's nominal salary immediately prior to accepting the transfer.
  - (b) Where there is no directly corresponding salary increment, the salary increment that next constitutes a salary increase when compared against the employee's nominal salary received immediately prior to accepting the transfer.
3. This Determination is to have an effect on and from the date of signing.
4. This Determination will cease to have effect in two years from the date of signing, unless revoked earlier.

Dated  April 2020



VICKI TELFER  
Commissioner for Public Employment