

NORTHERN TERRITORY OF AUSTRALIA

*Public Sector Employment and Management Act 1993*

**DETERMINATION NUMBER 1044 OF 2021**

DEPLOYMENT AND HARDSHIP ALLOWANCE  
NATIONAL CRITICAL CARE AND TRAUMA RESPONSE CENTRE

I, VICKI TELFER, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that employees on international deployment missions with the Commonwealth funded National Critical Care and Trauma Response Centre (NCCTRC) within the Department of Health may be paid a Deployment and/or Hardship Allowance, subject to the following:

1. Deployment Component

- (a) The entitlement to the deployment component will be at the discretion of the Executive Director NCCTRC;
- (b) Subject to 1(c) below, deployees shall be entitled to receive the Deployment Component at the rate of 35% of their nominal salary;
- (c) Executive Contract Officers, and Specialist Medical Officers who receive the market allowance under Determination number 1051 of 2019 or its successor determination, are not eligible to receive the Deployment Component;
- (d) The Deployment Component will be payable for the duration of the international deployment and is in lieu of any overtime or shift penalty payments that would otherwise apply to the employee under their relevant enterprise agreement or employment contract; and
- (e) The Deployment Component will be subject to any relevant taxation and superannuation legislation.

2. Hardship Component

- (a) The entitlement to the Hardship Component will be at the discretion of the Executive Director NCCTRC;
- (b) The rate of the Hardship Component will be a single daily rate of \$150.00 applicable to all deployees for the duration of the international deployment; and
- (c) The Hardship Component will be subject to any relevant taxation and superannuation legislation.



3. This determination will be effective as if signed on 23 September 2021.
4. This determination will cease to have effect from 30 June 2023 unless revoked sooner.

Dated 10 November 2021



VICKI TELFER PSM  
Commissioner for Public Employment