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NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act 1993

DETERMINATION NUMBER 1017 OF 2024

Northern Territory Fire and Emergency Service (NTFES) – NTFES Temporary Executive Allowance for District Officers transferred to Deputy Chief Fire Officer (SAO2) or Chief Fire Officer (EO2)

I, Nicole Hurwood, Commissioner for Public Employment, pursuant to section 14(2) of the *Public Sector Employment and Management Act 1993* and with reference to section 13(a) of that Act, determine that:

- 1. A firefighter employed at the rank of District Officer under the Northern Territory Public Sector Fire and Rescue Service 2021-2025 Enterprise Agreement, who is temporarily transferred to the role of Deputy Chief Fire Officer or Chief Fire Officer, and is remunerated at the Senior Administrative Officer 2 (SAO2) or Executive Officer 2 (EO2) classifications under the Northern Territory Public Sector 2021-2025 Enterprise Agreement, is entitled to an NTFRS Temporary Executive Allowance (the Allowance);
- 2. The Allowance will be the difference between the salary set out in Schedule A of this determination and the salary the employee would otherwise be eligible to receive;
- 3. The Allowance is not payable if the employee is nominally promoted to the role of Deputy Chief Fire Officer or Chief Fire Officer as an Executive Contract Officer;
- 4. The Allowance is to count as salary for all purposes; and
- 5. In respect to employees covered by paragraph 1, an employee who was employed on 22 December 2023 and who worked between 22 December 2023 and the day immediately before this Determination became effective (the transitional period) is entitled to be paid an amount that is equal to the difference between:
 - a. the amounts already received, or purportedly received, in return for work performed during the transitional period; and
 - b. the amounts they would have been entitled to be paid during the transitional period if the entitlement set out in this determination had come into operation on 22 December 2023.

6. This Determination will cease to have effect from the nominal expiry date of the *Northern Territory Public Sector Fire and Rescue Service 2021-2025 Enterprise Agreement* or upon the commencement of a successor agreement whichever is the later, unless revoked earlier.

Dated 23 July 2024

Nicole Hurwood Commissioner for Public Employment

Schedule A

Effective 9/11/2023	Salary
Deputy Chief Fire Officer	\$182,239
Chief Fire Officer	\$185,738

Effective 21/11/2024	Salary
Deputy Chief Fire Officer	\$185,884
Chief Fire Officer	\$189,452